

Transnational learning, why and how?

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LEARNING TRANSNATIONAL LEARNING

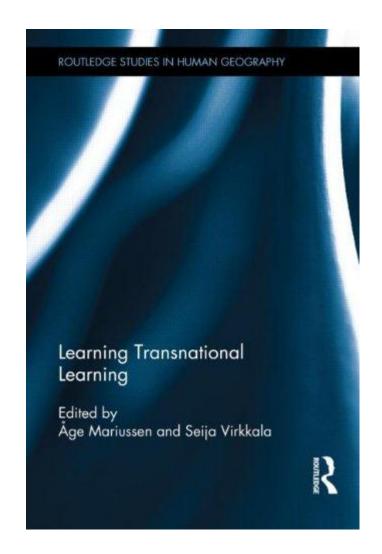
5 Methodologies and methods of transnational learning

Åge Mariussen and Seija Virkkala

7 Discovering the process perspective

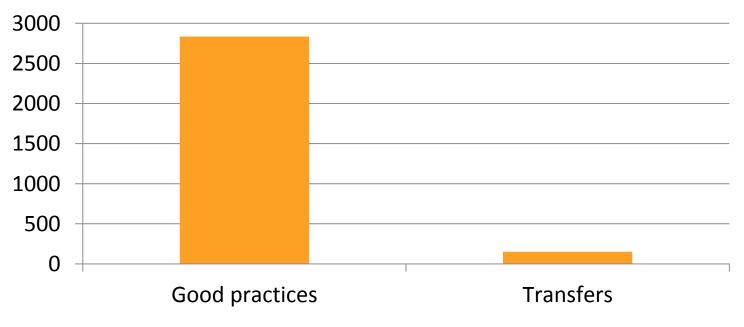
Unfolding the potential of transnational learning in INTERREG

Verena Hachmann



Learning by sharing

INTEREG V C





Transnational learning through INTERREG??

- * The paradox of project learning...
 - * Fast learning inside INTERREG projects, but...
 - * They tend to remain isolated from the mainstream of regional policy making and not transmitted to participating regional and organizations
 - * Accordingly, limited local organizational learning
- * Pilot projects which are not followed up..
- * Short term preassures for results...



Why? How can we adapt better to changes in the global market? (S3)

The Nordic crisis 1987 - 1994

- Industrial production moved to low cost countries
- * Irresponsible financial policies, housing bubble, bank crisis
- Negative foreign trade balances
- Budget deficits (8-10%)
- Soaring interest rates
- Rapidly rising unemployment (17% in 1994 in Finland)
- Falling GDP, depression



The solution: Nordic quadruple helix co-evolution

Denmark: flexicurity

- New compromise between deregulation of labor markets and continued social security
- * Labor market education supporting high performance work organizations in firms
- Proactive educational and innovation policies.

Finland: high tech

- * Co-evolution between strong polytechnical education, universities and work organizations in firms
- 1986: National strategy to go high tech
- * 1990: OECD NIS policies
- 1990-2001 The NOKIA successions

The Finnish 4H

Innovative corporations and clusters

Innovations

Sustainable Structural

RIS transformations

National level

Strong basic coordination

education,

universities and

polytechnical institutions

Welfare and labor market policies

NIS and CoE



A good Finnish practice of sustainable innovation

Kokkola – Jakobstad

- * Metal
- * Boat-building
- * Chemicals



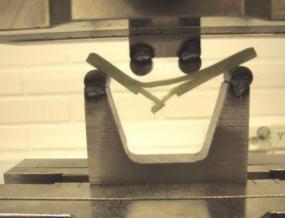




KETEK

- * Chemicals, composits, laser
 - * Materials/Nano/Chemistry
 - * Marine/Product development
 - * Mechanichs/Engineering
 - * Process/Energi/Environment

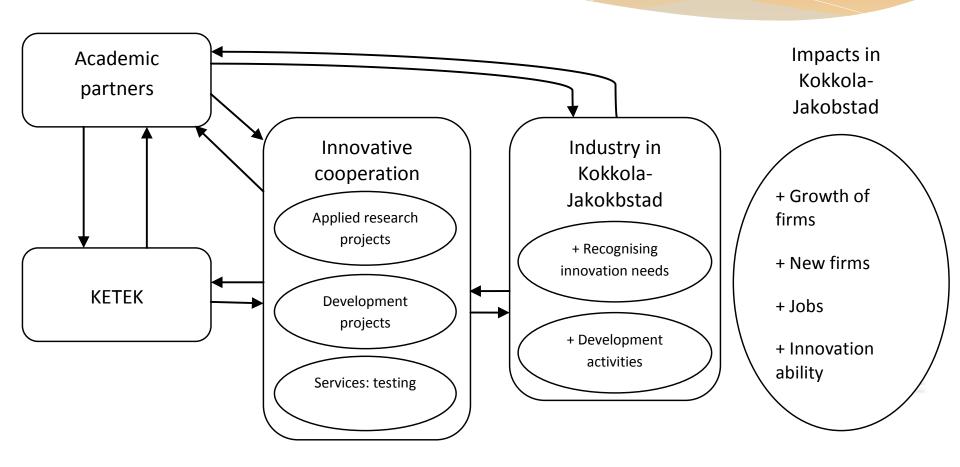






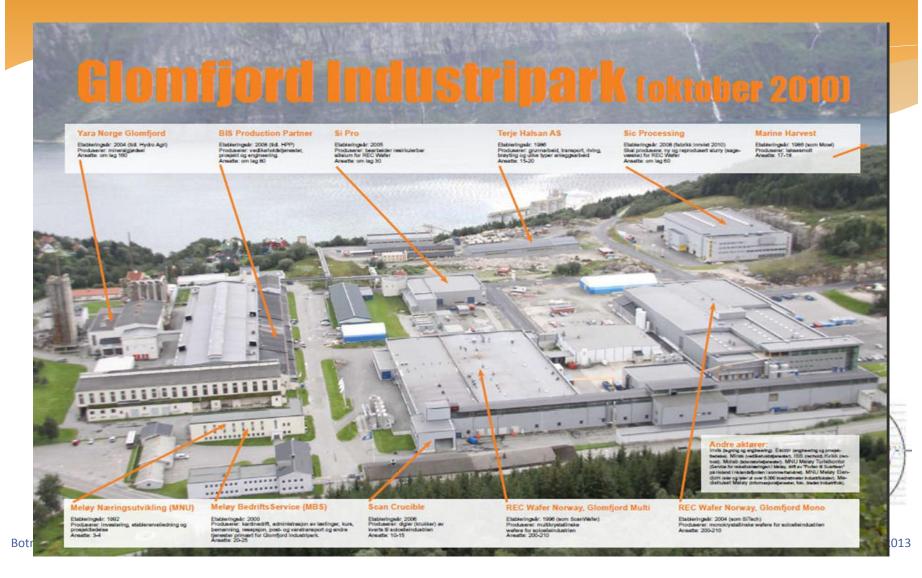


KETEK Kokkola-Jakobstad



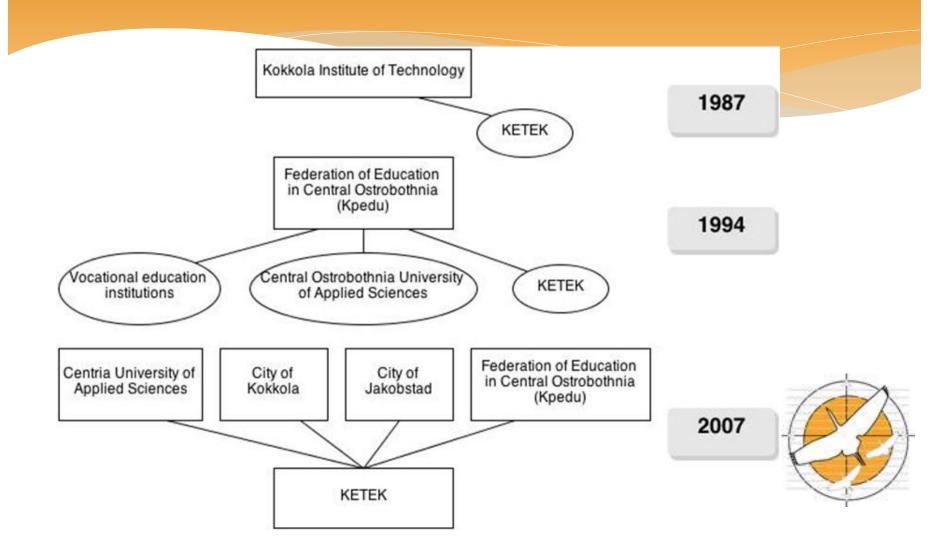
A Norwegian ussustainable success

Learning from KETEK in Norway



Learning from Finland in Norway

Learning history: KETEK development



Basic steps...

- Comparing performance through benchmarking
- Analyse the system producing weak performances
- Identify root causes of different performance levels
- Search for, and select new solutions
- Translation find new solutions
- Implementation

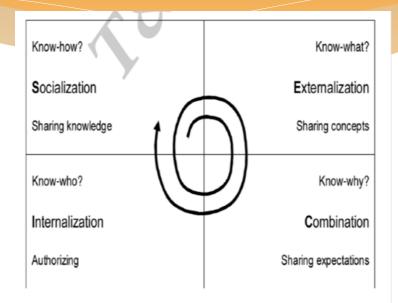


Figure 1.2 Knowledge system and SECI model.





The BA-SECI approachto innovation

Nonaka and Takeuchi (1996)

The Knowledge-Creating
Company: How Japanese
Companies Create the Dynami
of Innovation, Oxford: Oxford
University Press.

Know how innovation

Kn

Know what?

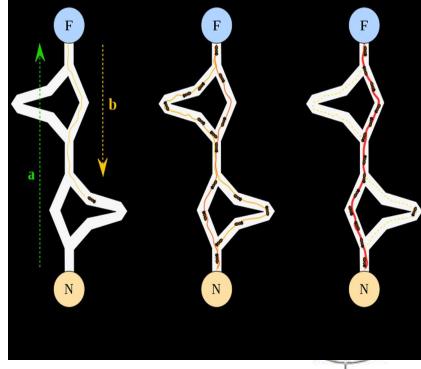
Know how Comparative analysis

Know what?
Codification of practices
Identification of yod practice
Comparisons

Know who? Evaluation Implementation Know why?
Cause- and effect
Analysis
Translation

ANT HILL theory of entrepreneurial discovery





What?	Why?	Who?	How?
Flexicurity	Structural change, knowledge diffusion and learning in firms, markets and individuals	Unions, labour market regulations and politicians	Labor market agreements and national welfare policies
High performance work organizations	Increased global market competitiveness	Primary and polytechnical education, universities, labor market education and policies	Regional cross sector coordination
Local innovation centres	Modernisation and innovation through diffusion and exploitation of science based knowledge through local institutions	Cooperation between polytechnical educational institutions, firms, and universities.	Cross-sectoral institutional innovations
Universities with "third mission"	Universities supporting regional development	Cooperation between universities, firms and public institutions on education and R&D.	University policy indicators measuring "regional excellence" and connectivity

The Nordic crisis led to experimentalism

Institutional lock-in

- * "We know how to do things right"
- * "We do not have problems"
- National elites as selection mechanisms
- * Stable actor networks
- * Institutional lock-in

Experimentalism

- * We have a problem, "Let us try something new and see how it works"
- Look for solutions beyond existitng institutional barriers
- * Support emergent trends
- Learning by monitoring others
- Learning through networking and knowledge conversion

The Danish 4H

High performance work organizations

Innovation centres, institutions combining R&D, education and innovation in firms

Social security +
flexibility, rapid
knowledge diffusion

Regional level coordination

Individual

throug<mark>h high mob</mark>ility

The "agricultural model" in research and education

The enabling welfare state supporting education and labor market flexibility

learning careers

