



Evidence on structural change across EU regions

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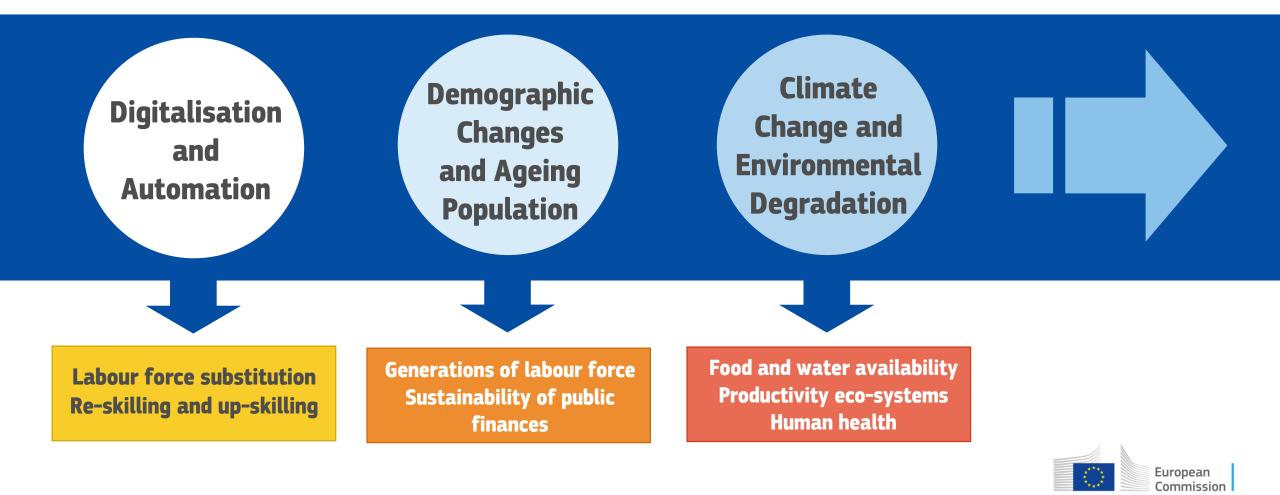
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(Some) Grand Socioeconomic Challenges

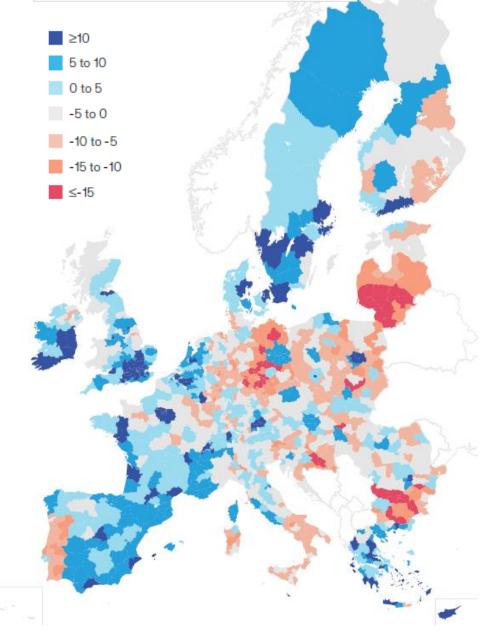


Possible Automation Effects on Employment

- **By 2030**, and due to automation, most the European workers will face at some degree of change on their work occupations
- More than 90 million workers may need to develop significant new skills
- Up to **21 million workers** may have to **leave** declining occupations
- **Geographic mismatches are likely to emerge**, with more accentuated decline on jobs in Eastern Europe, eastern Germany, southern Italy, and Portugal

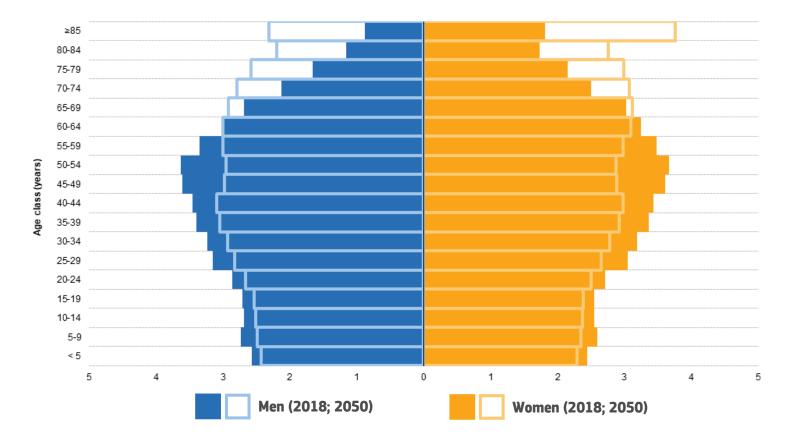
Source: Smit, S.; Tacke, T.; Lund, S.; Manyika, J.; Thiel, L. (2020). *The future of work in Europe: Automation, workforce transitions, and the shifting geography of employment*, Discussion paper, McKinsey Global Institute (MGI), June 2020.

Potential net job growth by 2030 in midpoint automation scenario, %



Demographic Change and Ageing Population

Population pyramids, EU28, 2018 and 2050 (% share of total population)



- Demographic ageing means the proportion of people of working age is shrinking, while the number of older people is expanding
- It has profound implications on health and social care systems, labour markets, public finances and pension entitlements



Note: all data as January 202050; population according to the 2018 projections, baseline variant (EUROPOP2018) Source: Eurostat

Climate Change negative effects



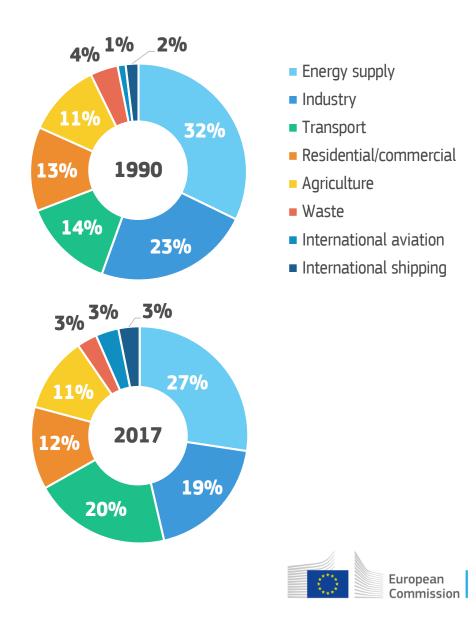
- Climate change **affects all regions around the world**
- Melting ice and rising seas
 flooding and erosion of coastal and low lying areas
- Extreme weather, shifting rainfall
 floods and decreasing
 water quality and availability
- Risks for wildlife
- Damage to property/infrastructure and human health
 Costs
 for society and economy
- Direct economic losses of floods (1980-2011): > €90 billion
- Sectors most affected: agriculture, forestry, energy and tourism



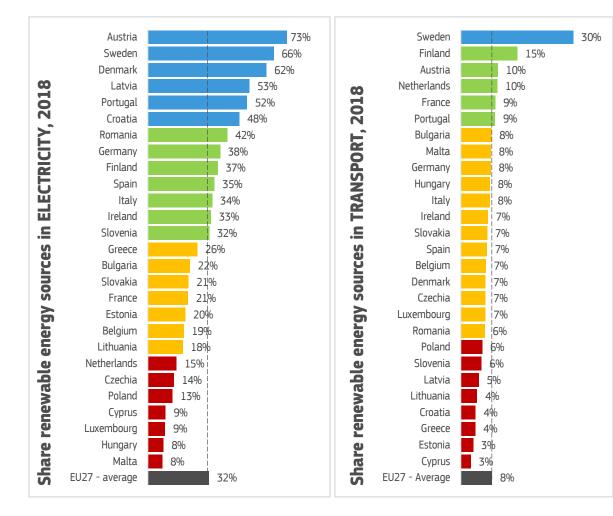
Main drivers of Climate Change

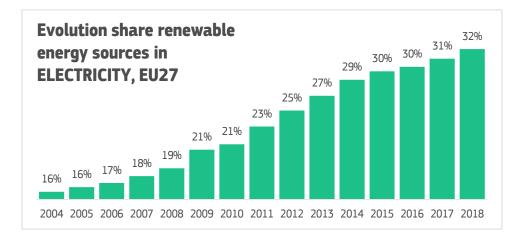
- Human activity and consumption are influencing climate and earth's temperature by burning fossil fuels, cutting down rainforests and farming livestock
 - $\blacktriangleright \land \checkmark$ greenhouse gases
 - \blacktriangleright \land greenhouse effect and global warming [1]
- Main contributors to greenhouse gases emissions in Europe [2]:
 - ▷ Energy supply: 27% (✓ 1990)
 - > Transport: 20% (↗ 1990)
 - > Industry: 19% (✓ 1990)
 - **Buildings**: 12% (= 1990)

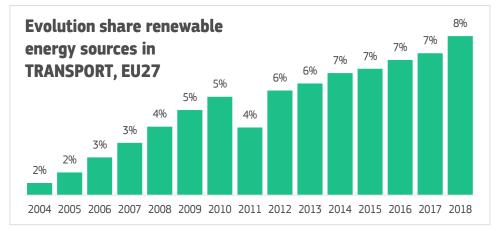
Greenhouse gas emissions in the EU (% total), by sector (1990 and 2017) [2]



Share of Renewable Energy

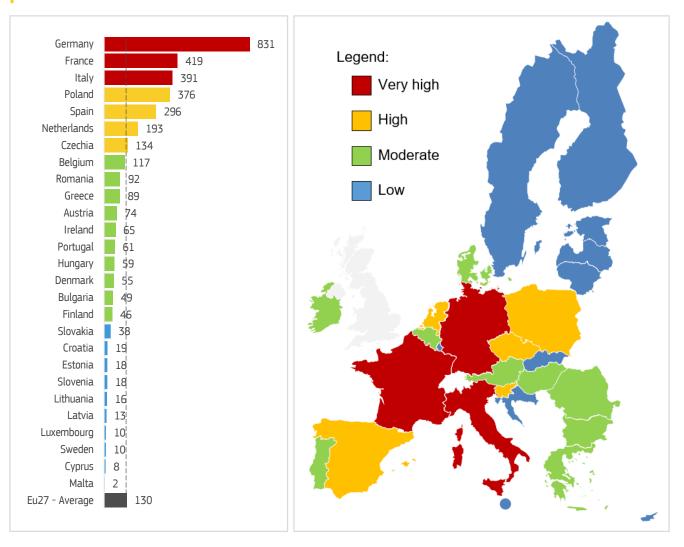








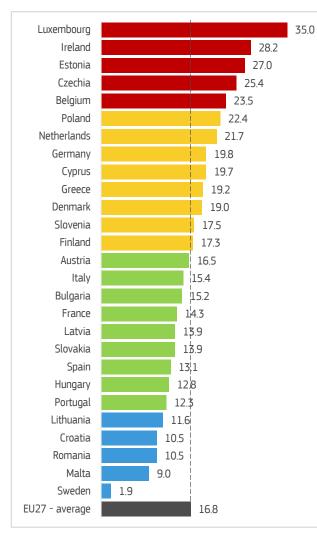
Member States' Contribution to Greenhouse Gases Total Greenhouse Gases (Million tonnes) - 2018

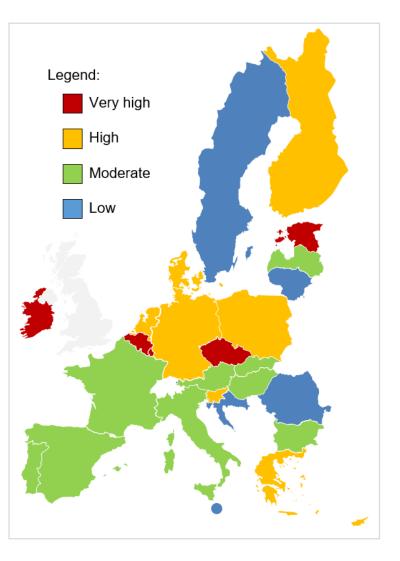


Germany (24%), France (12%), Italy (11%) accounted for around **50% of total** EU27 Greenhouse Gases emissions in 2018



Member States' Contribution to Greenhouse Gases Intensity Greenhouse Gases (tonnes per employee) - 2018



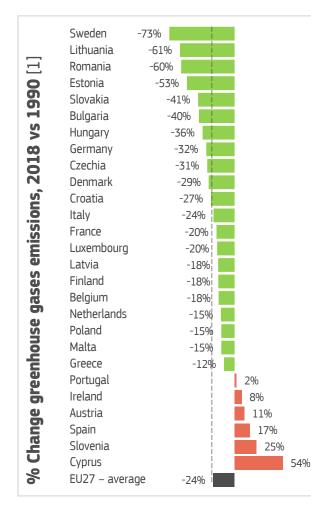


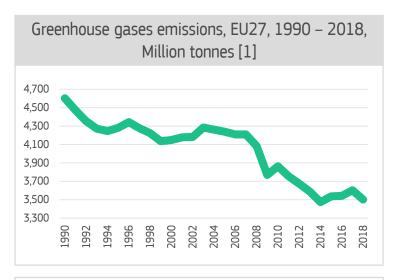
After controlling for country size, **Luxembourg, Ireland**, **Estonia, Czechia** and **Belgium** reported the highest intensity



Source: Own estimation based on Eurostat.

Greenhouse gases emissions evolution





- Changes between 1990-2018: -24%
- Highest reductions: Sweden, Lithuania and Romania
- **Commission target 2030**: reduction of (at least) 40% compared to 1990

European Green Deal Contribution for Commission target [2]

- Providing a policy and legal framework
- Developing of a specific financial system
- > Enhancing Research, Innovation and Digitalization
- Helping in the transition by re-skilling and up-skilling labour forces capabilities (education and training)



Source: [1] Own estimation based on Eurostat.

[2] European Commission (2019). The European Green Deal, COM(2019) 640 final, Brussels 11.12.2019.

Investment Cost of Green Transition

Average **ADDITIONAL** investment to achieve the EU's 2030 objective

260Eur billion per year

Residential sector: 125Eur billion Services sector: 71Eur billion Energy sector: 34Eur billion Transport sector: 21Eur billion



Source: European Commission (2019). United in delivering the Energy Union and Climate Action - Setting the foundations for a successful clean energy transition, COM(2019) 285 final, Brussels, 18.6.2019

Jobs at risk from climate transition

Persons employed in sectors likely almost to disappear or being profoundly transformed

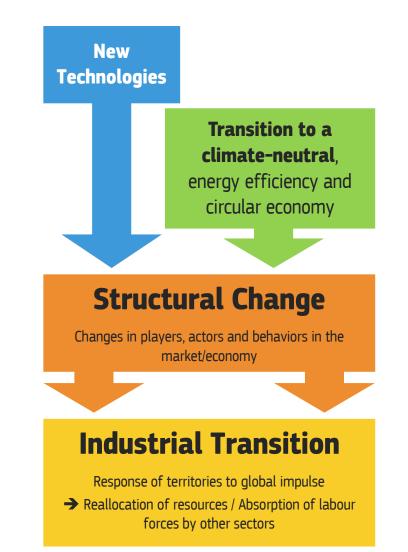
Economic activity (NACE code rev. 2) [1]	Persons employed [2]
B05: Mining of coal and lignite	121,809
B06: Extraction of crude petroleum and natural gas	27,710
B09: Mining support service activities	23,626
C20: Manufacture of chemicals and chemical products	1,069,839
C23: Manufacture of other non-metallic mineral products	1,000,128
C24: Manufacture of basic metals	932,017
C29: Manufacture of motor vehicles, trailers and semi-trailers	2,580,713
TOTAL – EU27 (2018)	5,755,842

- Transitions to a low-carbon and climate-neutral economy will affect all countries around the world
- Some sectors and economic activities are likely to fade into insignificance (e.g. coal, petroleum and natural gas related-activities) and other are being profoundly transformed (e.g. some branch in manufacturing industry)
- The sectors most affected by the climate-neutral transition contribute around 6 million of jobs in the EU27 (only direct effect)
- Re-skilling and up-skilling labour force capabilities will play a role to mitigate the negative effects



Some last reflections

- Global impulses (e.g. megatrends), new trends are affecting employment in existing sectors and resources are reallocated to other sectors.
- There will be job losses in transitions, but also opportunities for some sectors
- Studies [1] anticipate that the net effect could be even be positive if the transitions are managed correctly (education/training are fundamental for re-skilling and up-skilling labour forces capabilities)
- European Green Deal [2] includes several policy measures to achieve EU targets
- A clear understanding of territorial challenges and opportunities are needed to draw the correct pathway (through POINT methodology) [3]



Source: [1] For example, Griffin, M., György, E., Jakšič, K., & Siebern-Thomas, F. (2019). "Towards a greener future: Employment and social impacts of climate change policies". In Sustainable growth for all: Choices for the future of Social Europe (p. 332). Publications Office of the European Union.

[2] For more details see: European Commission (2019). The European Green Deal, COM(2019) 640 final, Brussels 11.12.2019.

[3] For more details see: Pontikakis, D. et al. (2020). Projecting Opportunities for INdustrial Transitions (POINT): Concepts, rationales and methodological considerations for territorial reviews of industrial transition, Publications Office of the European Union, Luxembourg, 2020, doi:10.2760/673858.



Thank you



Please ask questions in the chat

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Slide 6 (Climate Change negative effects): images concerned [global_warming_(c)_nanuvision_258686324], source: stock.adobe.com.

Slide 12 (Investment Cost of Green Transition): images concerned [tree_money_(c)_lovelyday12_300052708], source: stock.adobe.com.

