

**Supporting  
University-Industry-  
Government  
Cooperation in**

# Romania

TRAINING WORKSHOPS  
17-20 November 2020



*Joint  
Research  
Centre*

# MODULE 3: FOCUS ON KNOWLEDGE TRANSFER PROFESSIONALS



*Joint  
Research  
Centre*

# WORKSHOP CALENDAR

## Day 1

17 Nov. 2020

### KICK-OFF SESSION

09.00 - 11.00

### MODULE 1

Focus on government  
(national and regional  
authorities)

11.30 - 14.00

## Day 2

18 Nov. 2020

### MODULE 2

Focus on universities  
and public research  
institutes

09.00 - 14.00

## Day 3

19 Nov. 2020

### MODULE 3

Focus on knowledge  
transfer professionals

09.00 - 14.00

## Day 4

20 Nov. 2020

### MODULE 4

Focus on firms and  
clusters

09.00 - 12.00

### WRAP-UP SESSION

12.30 - 14.00

# EXPERTS



**Dr. Victoria Galán-Muros**



**Dr. Todd Davey**



**Dr. Marina Ranga**



# MODULE 3: FOCUS ON KNOWLEDGE TRANSFER PROFESSIONALS

## AIM:

- Develop a deeper understanding of UI cooperation, benefits, key success factors
- Understand technology transfer mechanisms, barriers, drivers and facilitators
- Explore tech transfer processes and new ventures development
- Learn how to build strategic partnerships

## AGENDA

09.00 – 09.05	Welcome and introduction
09.05 – 09.15	Knowledge and technology transfer models: characteristics, advantages and disadvantages – <i>Todd Davey</i>
09.15 – 09.45	The profile of a boundary spanner – <i>Todd Davey</i>
09.45 – 10.30	Actors in the knowledge transfer process: drivers, barriers, facilitators and managing expectations – <i>Victoria Galan-Muros</i>
10.30 – 10.45	BREAK
10.45 – 11.45	Technology readiness levels and technology transfer basics – <i>Marina Ranga</i>
11.45 – 12.00	Targeting different types of organizations and researchers in their knowledge and technology transfer – <i>Todd Davey</i>
12.00 – 12.30	Intellectual property: what, when and why protect? – <i>Victoria Galan-Muros</i>
12.30 – 12.45	BREAK
12.45 – 13.00	Managing the stairway model to starting and building strategic partnerships – <i>Todd Davey</i>
13.00 – 13.45	Good practices in tech transfer and how to position your TTO and yourself as a trusted and efficient facilitator – <i>Victoria Galan-Muros</i>
13.45 – 14.00	Conclusions and key success factors

# Knowledge and technology transfer models: Characteristics, advantages and disadvantages

*Todd Davey*



*Joint  
Research  
Centre*

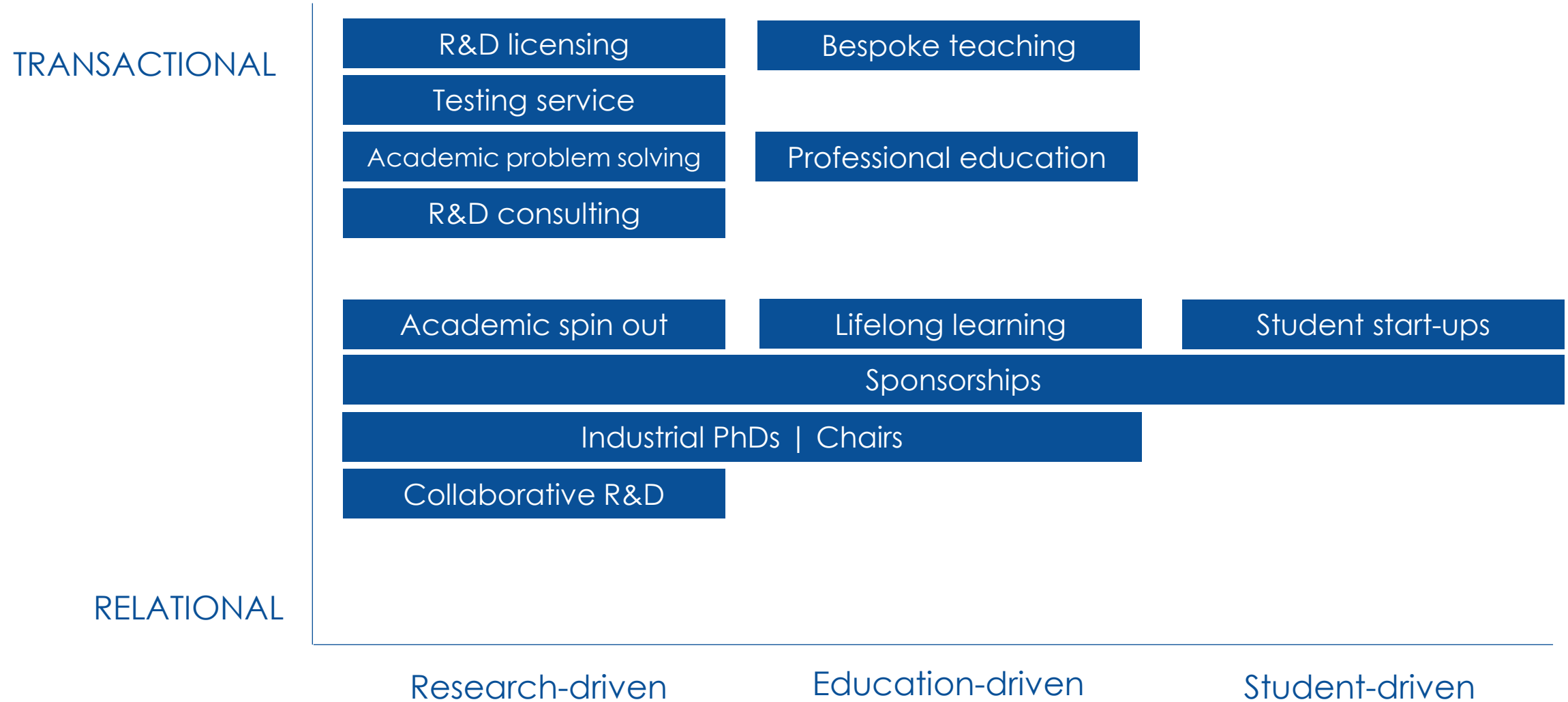
# TRADITIONAL KNOWLEDGE AND TECHNOLOGY TRANSFER

“

Any activities aimed at transferring knowledge or technology that may help either the company or the academic institute – depending on the direction of transfer – to further pursue its activities.

”

# Traditional knowledge and technology transfer modes



# Traditional knowledge and technology transfer modes

	Description	Advantages*	Disadvantages*
R&D licensing	A formal agreement that allows the transfer of technology between two parties	<ul style="list-style-type: none"> <li>• Upfront and reoccurring fee possible</li> <li>• Uniqueness, point of difference</li> </ul>	<ul style="list-style-type: none"> <li>• Further involvement often required to make it work</li> <li>• Cost: Patents, legal fees, fees</li> </ul>
Testing service	Work involves analysis, measurement or testing and a high degree of intellectual input	<ul style="list-style-type: none"> <li>• Fee for work</li> <li>• Can lead to consulting work</li> <li>• Scientific validity</li> </ul>	<ul style="list-style-type: none"> <li>• Takes the academic away from other research work</li> <li>• Fees, timeframe uncertain</li> </ul>
Academic problem solving	Advisory services provided by individual academic researchers to their industry clients	<ul style="list-style-type: none"> <li>• Fee for work</li> <li>• Can be lucrative</li> <li>• Direct result</li> </ul>	<ul style="list-style-type: none"> <li>• Takes the academic away from other research work</li> <li>• Can be costly</li> </ul>
R&D consulting	Directly commercially relevant research to firms and is explicitly commissioned by firms to be applied	<ul style="list-style-type: none"> <li>• Fee for work</li> <li>• Solves immediate problems</li> </ul>	<ul style="list-style-type: none"> <li>• Takes the academic away from other research work</li> <li>• Lack of investment from academic</li> </ul>
Academic spin out	A new company founded to exploit a piece of IP created in an academic institution	<ul style="list-style-type: none"> <li>• Academic autonomy</li> <li>• Research/tech-driven leads to potentially higher returns</li> </ul>	<ul style="list-style-type: none"> <li>• Time consuming and bureaucratic</li> <li>• Takes the academic away from other research work</li> </ul>
Collaborative R&D	Joint research funded by both business supplemented with govt. funds or academic time dedicated	<ul style="list-style-type: none"> <li>• Funded research</li> <li>• New knowledge and technologies</li> <li>• Builds reputation</li> </ul>	<ul style="list-style-type: none"> <li>• Differences in motivations and desired outcomes</li> <li>• No result emerges</li> </ul>

# MODERN KNOWLEDGE AND TECHNOLOGY TRANSFER

“

*Exchanging,  
co-creating*

*People with knowledge  
and technology*

Any activities aimed at transferring knowledge or technology that may help either the company or the academic institute – depending on the direction of transfer – to further pursue its activities.

”

*Networks  
Innovation /  
supply chains*

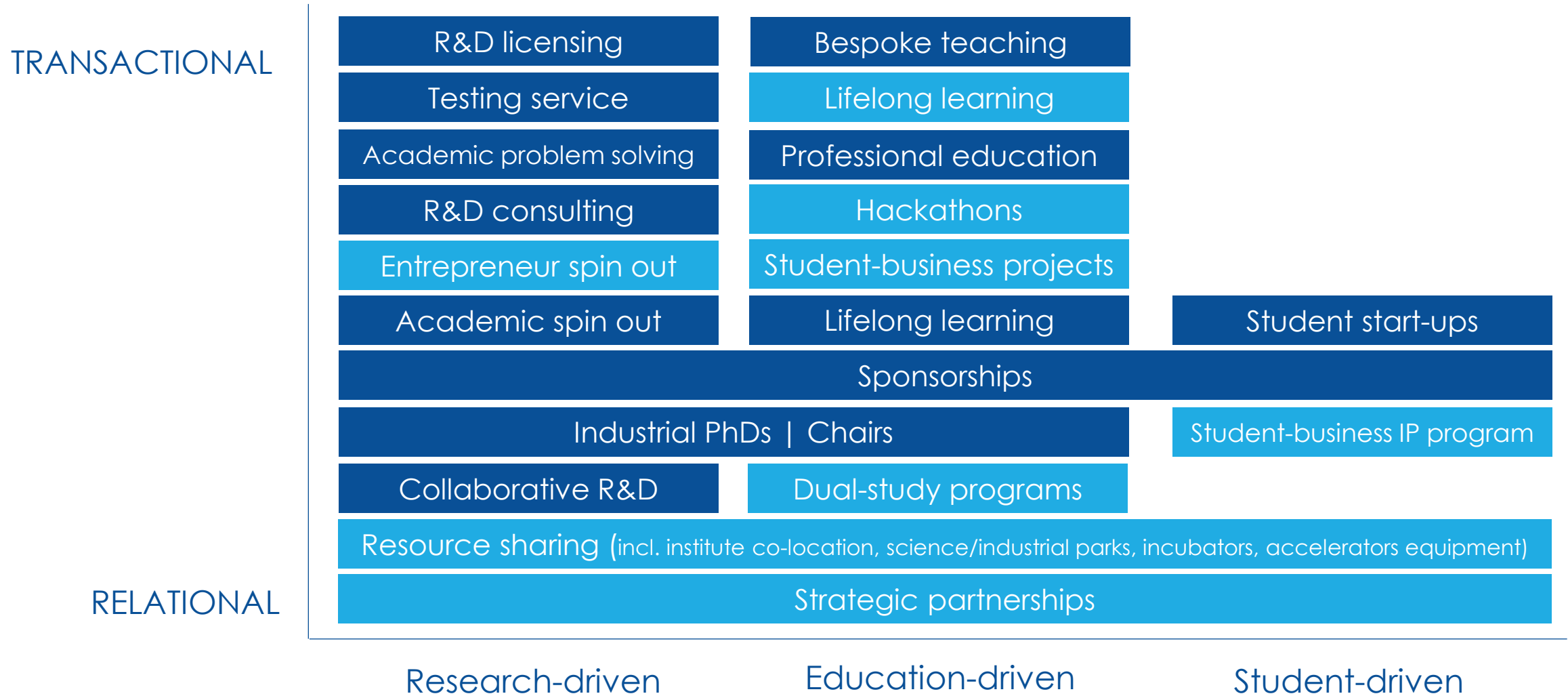
*Academics  
Students*

*Society  
Government*

*Startups  
SMEs  
Large*

**Campus as a platform | Digital platform**

# Modern knowledge and technology transfer modes



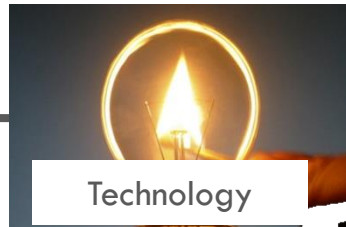
# Early-stage (strategic) research partnerships

Münster University of Applied Sciences, Germany

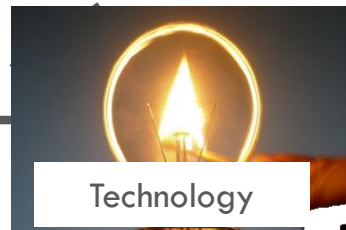
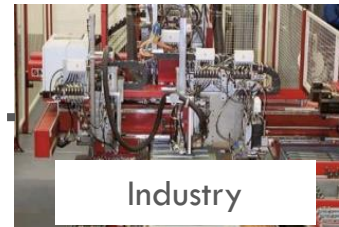


FH MÜNSTER  
University of Applied Sciences

## Old paradigm of technology transfer



?

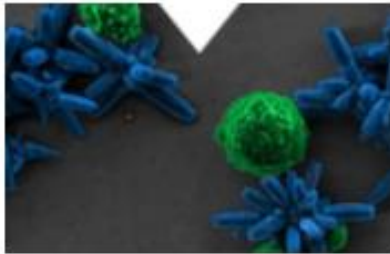


## New paradigm of knowledge transfer through early-stage partnering



# Shared resources

Flinders University, Tonsley Campus Australia



## Flinders Microscopy and Microanalysis

Our equipment and facilities are world class and often custom built. Many are one-of-a-kind in Australia—or even the world.

[Find out more](#)



## Flinders Analytical

A dedicated analytical facility that provides analytical services for both students and researchers located within Flinders University.

[Find out more](#)



## Sleep Research Laboratory

Sleep Research Laboratory is equipped to record EEG, EMG, movement, breathing, and body temperature and transmit this data to

[Find out more](#)



## Institute for Nanoscale Science and Technology

Our equipment and facilities are cutting-edge. They are funded by grants from state and federal government, Microscopy Australia.

[Find out more](#)



## Flinders Genomics Facility

The Flinders Genomics Facility is a specialised environment for conducting high-throughput genetic and genomic research.

[Find out more](#)



## Flinders Surgical Lab

The Flinders Surgical Lab at Tonsley is a state-of-the-art facility where surgeons learn to use the latest products and equipment.

[Find out more](#)



Global Centre for  
Modern Ageing



GLOBAL CENTRE FOR MODERN  
AGEING



FLINDERS UNIVERSITY

Shared laboratory

Shared building

Shared investment and costs

Incubator with startups

Supply chain partners invited



# Dual study programmes

Baden-württemberg Cooperative State University, Germany

An emerging **hybrid form of higher education**, which offers the participant the opportunity to complete a:

1. A **degree programme** at a higher education institution
2. A **certification of practical vocational training** or **work experience in a company**.

## In Germany:

- **70%** of these courses are related to the **engineering field** and to **economics and business studies**.
- The remaining **30%** is made up by computing, social sciences and others.

## **BADEN-WÜRTTEMBERG COOPERATIVE STATE UNIVERSITY (DHBW)**

First university in Germany to combine **on-the-job training at numerous partner enterprises and classical academic studies**.

With around **34,000 enrolled students**, over **9,000 partner companies** and more than **145,000 graduates**, DHBW is one of the largest higher education institutions in Baden-Wuerttemberg.

About their dual study programmes:

- lasts **8 semesters** on average.
- students **to earn whilst they learn** through a **monthly payment**
- ultimately leads to a **job at VW**.
- can be undertaken in a **range of topics** including: information technology, mechanical engineering, electrical engineering etc.

**Baden-Württemberg Cooperative  
State University (DHBW)**

# Student-Business IP Program

Tampere, Finland

## DEMOLA

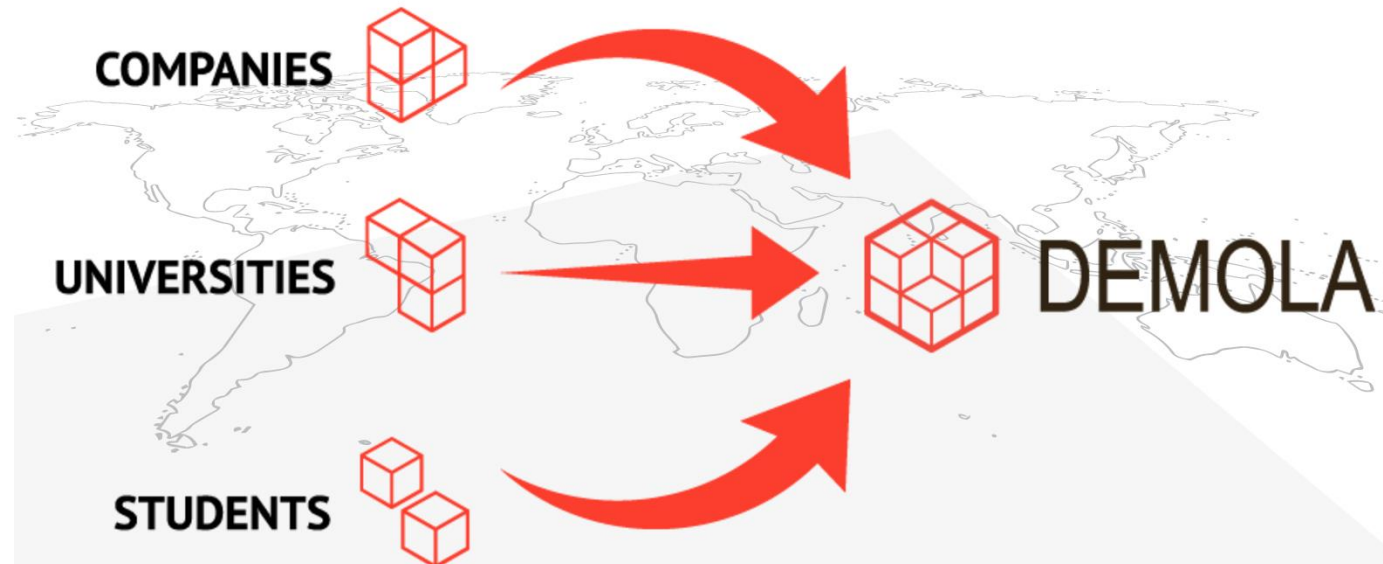
**BUSINESS** - Bring **business challenges, technologies, ideas** to students. Businesses buy the idea back at the end of the project based on three models

### RESULT

- 96% of completed Demola projects are licensed by the project partners.
- Over 10% of students are headhunted by the companies they worked with; and all students get a taste of entrepreneurship.

**STUDENTS** - (cross-disciplinary) Develop **solutions, new technologies and new business concepts** over 4 months, including 3 pitches and creation of a prototype. Get to own the **idea if the business doesn't want it, gets paid if they do.**

**UNI** - manage the **programme** and IP, provide **mentorship** and assign marks and credit points to students



# Entrepreneur-academic spin-out

Flinders University, Australia

- University **recruited an entrepreneur** to develop the **academic spin-out** within the **university incubator**.
- University provides the **patent license** and **incubation** and takes a **share in the enterprise**
- **EXAMPLE: RE-TIMER**
  - Partnered with an industry partner: SMR Automotive, a medium-sized Australian contract manufacturer who wanted to grow and diversify.
  - Competencies in lighting and injection moulding
  - The incubator supplied the entrepreneur and technology
  - International (expert) focus

## RE-TIMER™

Change your sleep rhythm to suit your lifestyle



What is a Circadian Rhythm?

Delayed Sleep Phase

Advanced Sleep Phase

Winter Blues

Shift Workers

Jet Lag

Buy Re-Timer

**You have an internal clock**

Your body's natural sleep rhythm is governed by an internal clock that sleep psychologists call a circadian rhythm

**Disruptions can occur**

This circadian rhythm can become disrupted resulting in difficulty falling asleep

**A scientific solution**

Re-Timer is based on 25 years of science from world renowned sleep psychologists at Flinders University in Australia

**Wear Re-Timer**

Re-Timer gives you the freedom to fall asleep and wake up when you choose



# Student-business projects

Münster University of Applied Sciences, Germany

Student certificate

TECHNOLOGIEANGEBOT  
betois Münster  
PROVendo  
we market innovation

Poster for centre

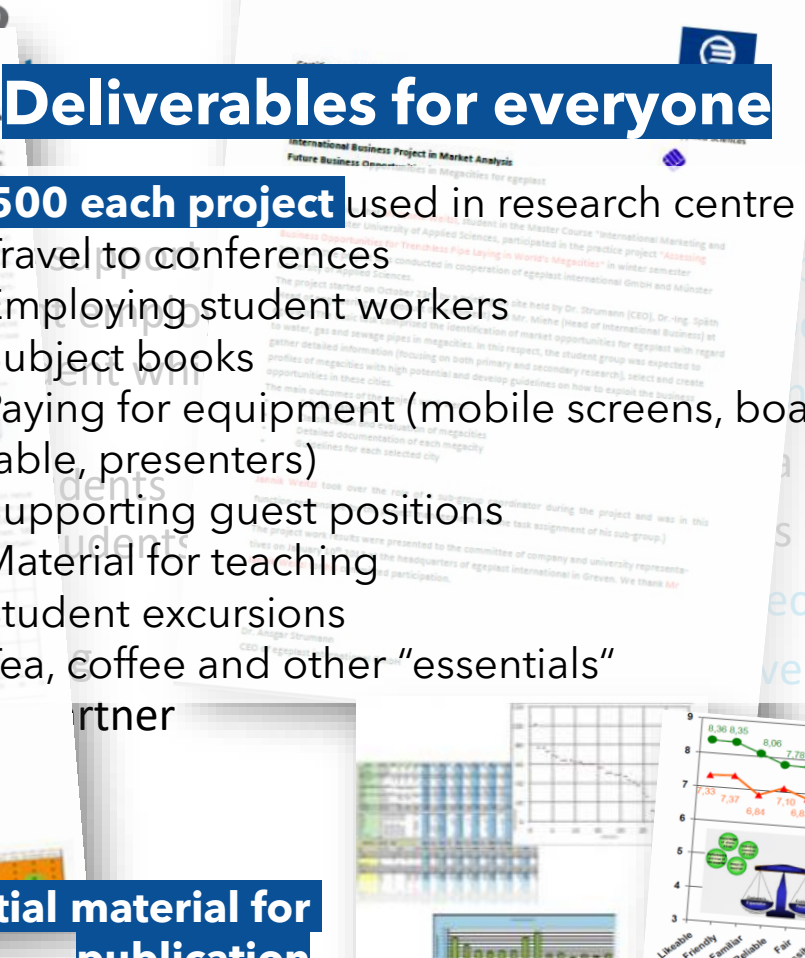
Deliverables for everyone

€7,500 each project used in research centre for:

- Travel to conferences
- Employing student workers
- Subject books
- Paying for equipment (mobile screens, board table, presenters)
- Supporting guest positions
- Material for teaching
- Student excursions
- Tea, coffee and other "essentials"

Potential material for publication

Fee of €7,500



# Infrahack Hackathons

## Global

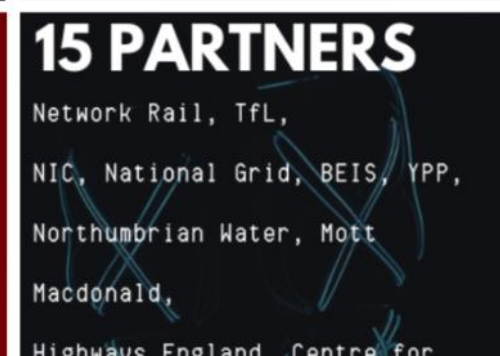
"Hackathons are a **testing ground for new ideas**. They attract a diverse pool of participants, **bringing multiple perspectives**. The time-sensitive nature of a hackathon creates a uniquely **productive atmosphere** that encourages participants to distil their ideas into actionable solutions. After all, necessity is the **mother of invention**."

### Format

- Short **design sprints** that aim to **solve specific challenges** or problems
- The teams consist of **data scientists, designers, developers, and entrepreneurs**, and the solution can take the form of software, an app, a website, and more

### Themes

- **Digital Twins**: Can digital replicas of infrastructure be used for better planning and maintenance?
- **Energy Utilisation**: How can we accelerate the adoption of clean energy and utilise energy more efficiently?
- **Defect Detection**: How can we use artificial intelligence to predict and prevent faults from occurring?
- **Connected Infrastructure**: What can we achieve if our assets are allowed to talk to each other?



USA, UK, France, Germany, Italy, Netherlands, China, Denmark, Philippines, Portugal, Germany, Canada,

Network Rail, TfL, NIC, National Grid, BEIS, YPP, Northumbrian Water, Mott MacDonald, Highways England, Centre for



# Challenge Projects

Institute Mines Telecom Business School, France

## WHAT IS AN URBAN CHALLENGE?

**'Students' incl** ... act as consultants to solve city/regional issues

(delivered in a programme run by universities)

### Elements:

Seminars | Master classes

Workshops

Immersion (site visit)

Mentors

Online system support

Tools

### Timeframes:

- 2 days
- Semester long
- Summer school
- Curricula bound or extra curricula


## EXAMPLE: URBAN CHALLENGE



### IN NUMBERS



# UIC SUPPORTING MECHANISMS | DISCUSSION

- 
- A background image showing two people from behind, looking at a wall covered with many small, dark sticky notes. The notes are arranged in a somewhat organized manner, suggesting a brainstorming or collaborative work session. The image is in grayscale, with a blue semi-transparent overlay on the left side where the text is located.
1. To what degree do the following **knowledge transfer / engagement forms** offer potential for development in **Romania**?
  2. Input ideas into menti  
[www.menti.com](http://www.menti.com)  
Code: 71 67 111



# A *VISION* for Knowledge Transfer 3.0

Based upon international best practice and evidence from that State of University-Business Cooperation in Europe study, the knowledge transfer function (3.0) of the university would:

- Like a **corporate relations** office, an **innovation centre**, a **TTO employment agency** or entrepreneurship **incubator** (or all 4)
- Take a long term, **ecosystem-building** perspective incl. local SME, International companies, local government etc.
- Build **relationships** rather than making transactions (these result from relationships)
- Focus on **early-stage** research partnerships
- Not just facilitating research collaboration but also **education** and **other engagement** measures e.g. Grand Challenge
- Support **existing collaborators** with **project management** and **bureaucratic** support
- Drive **entrepreneurship** initiatives such as education, incubators, hackathons, events, networks and seed capital

## HOW CAN WE DRIVE THIS?

- Be directed by a Vice Rector or board member
- Externalising the KTO/TTO to increase flexibility (owned by uni.)
- Employ true 'boundary spanners' who have experience in industry and academia
- Some aspect of location with a combined physical / digital element
- Stable and committed long term funds
- Promotion and professional education for the support of UIGC

# The profile of a Boundary Spanner

*Todd Davey*



*Joint  
Research  
Centre*

” How did an **academic boundary**  
spanner create more than 40  
new businesses and have model  
replicated in 15 countries?

How did a true '**academic**  
**entrepreneur superhero**'  
developed eleven biomedical  
companies?

“

# Spanning Boundary Agent

Defining the spanning boundary agents:

*All of the following are initiating, coordinating and supporting cooperation between university and industry.*

## 1. Protagonists

Working in university / industry. May or may not be involved in the cooperation they coordinate:

- a) Academic SBA
- b) Business SBA

## 2. Intermediary SBA:

Working between university and business

- a) Internal intermediary - employed by one of the cooperating organisations
- b) External intermediary - are **not** employed by one of the cooperating organisations

**Source:** Spanning Boundaries  
[www.spanning-boundaries.eu/](http://www.spanning-boundaries.eu/)



more than  
**half**  
initiate their  
own cooperation  
with business



**62%**  
cooperate with  
more than  
2 businesses

Cooperating academics  
Non-cooperating academics

## PROFILE OF THE "ACADEMIC COLLABORATOR"





Business cooperating   
Business not cooperating 

# PROFILE OF THE "BUSINESS COLLABORATOR"

72%  
cooperate with  
more than  
2 HEIs

more than  
**half**  
initiate their  
own cooperation  
with HEIs

Most cooperate with HEIs in their  
region or nation

59%  
cooperate in more  
than 1 activity

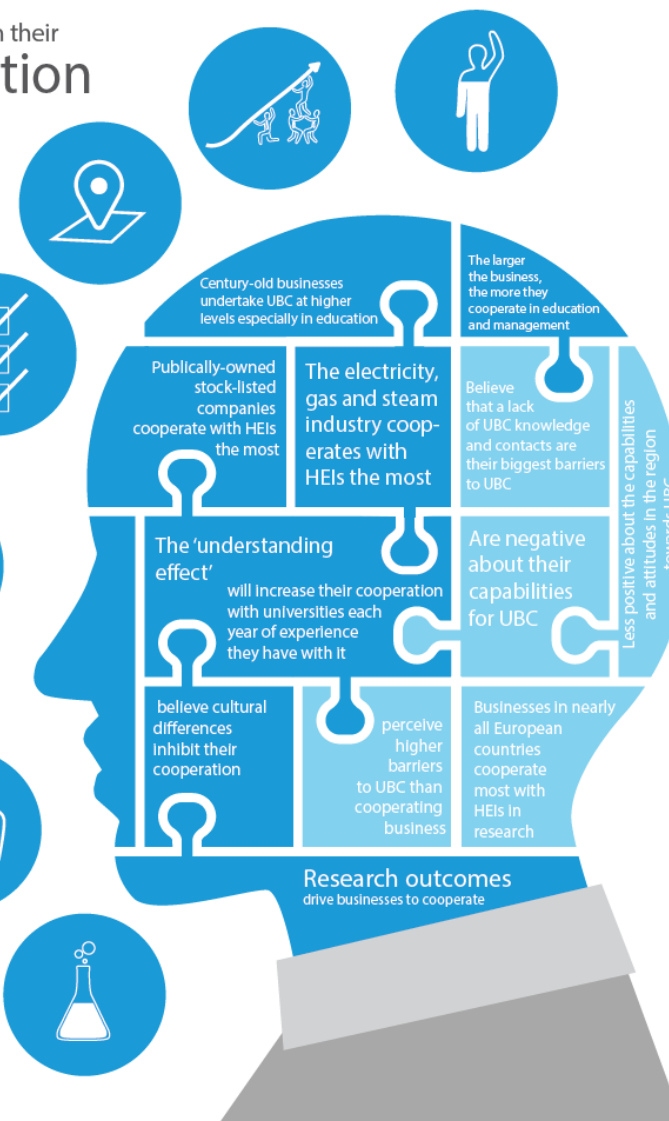
mutual commitment  
mutual trust  
**Relationships**  
facilitate academic cooperation

shared goal

prior relation

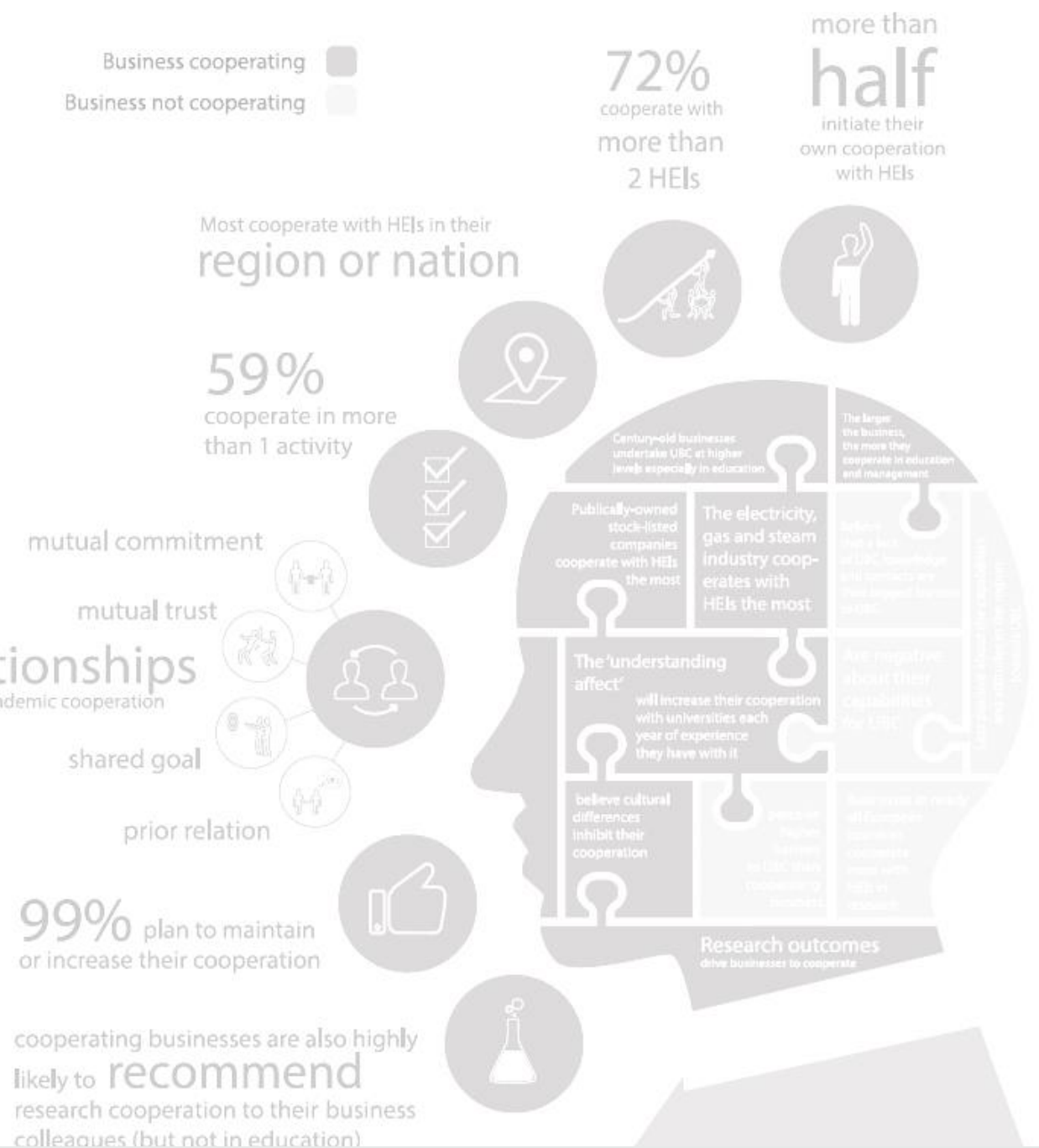
99% plan to maintain  
or increase their cooperation

cooperating businesses are also highly  
likely to **recommend**  
research cooperation to their business  
colleagues (but not in education)



## MANAGING ...CONTEXT?

- Hire academics with business experience
- Hire intermediaries with experience in academia and industry, empathy
- Provide training for intermediaries and academics
- Collaborate to establish/enhance a local/regional innovation ecosystem
- Get to know SMEs better and how to engage with them
- Lobby to influence your government about the need for UIC while asking for support





**Manuel Pérez Alonso**

Founder, Imegen et al.  
University of Valencia

Spain



**Johannes Partanen**

Founder, Tiimiakatemia  
Applied Sciences  
University of Jyväskylä

Finland



**Thomas Baaken**

Founder, Science-to-  
Business Marketing  
Research Centre,

Germany



# ADD BOUNDARY SPANNER MASTERIES



**Manuel Pérez Alonso**  
Founder, Imegen et al.  
University of Valencia

Spain

A true 'academic entrepreneur superhero', Manuel Pérez Alonso, [professor of genetics in University of Valencia](#) (Spain), has migrated from the university lab to the foundation and management of [eleven biomedical companies](#) director of the [Institute of Genomic Medicine \(Imegen\)](#).

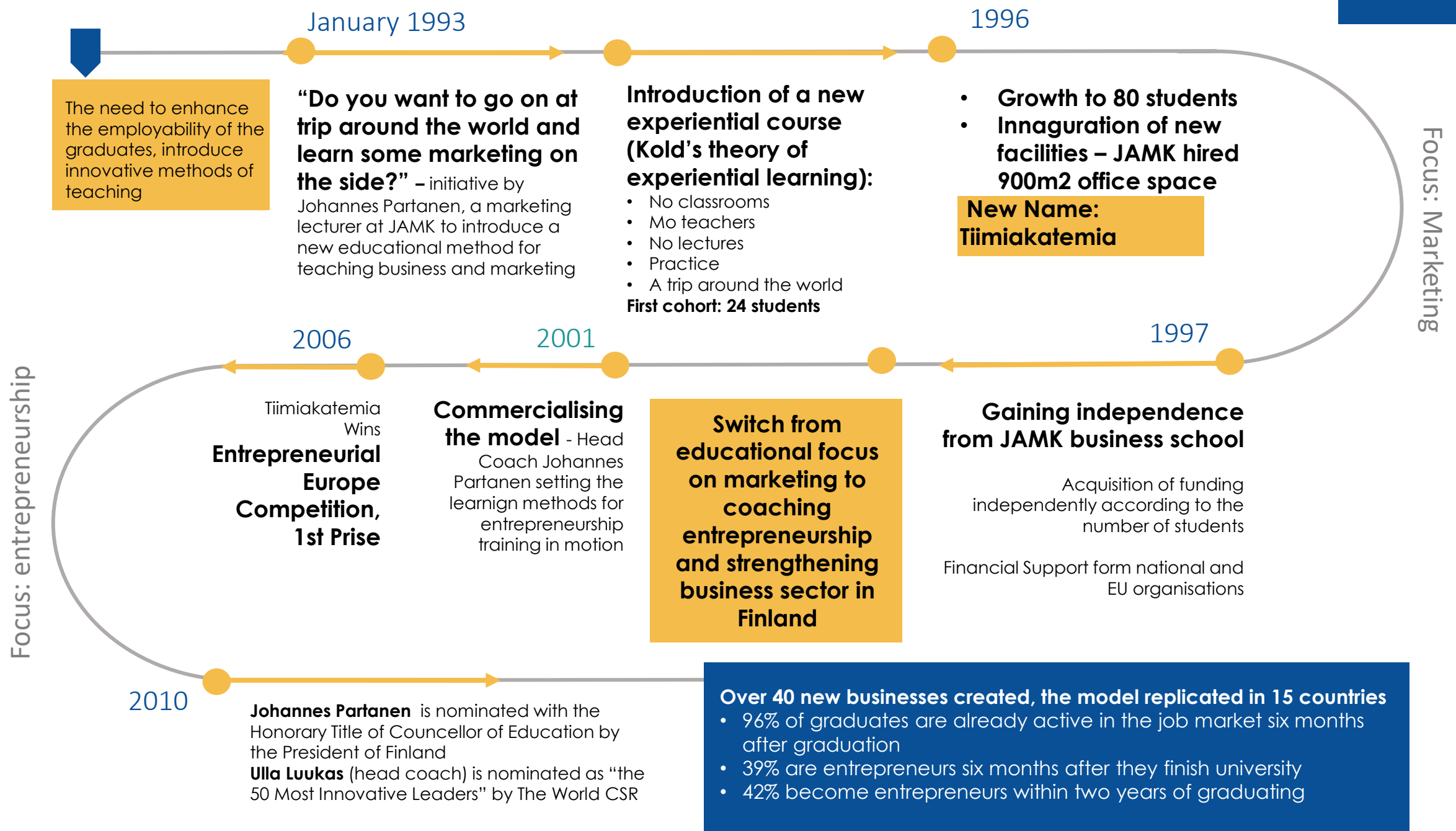
His activity as a researcher focuses on Molecular Genetics and Genomics Applied to Medicine. He has participated in numerous international research programs, including three genome sequencing consortia. He has directed more than 20 research projects and is the author of more than 50 international scientific publications, including three articles in the prestigious journal Nature. He is the author of three biotechnology patents that have been licensed to the biotechnology industry. As an entrepreneurial scientist, he is the promoter and founding partner of several biotechnology companies dedicated to Biomedicine. Founded in 2009 by a team of scientists with more than 20 years of business experience, Imegen has established itself as a leader in the field of genetics and genomics.

# Tiimiakatemia (Team Academy)

Timeline



Image Credit: Team Academy Int. ©





# Science-to-Business Marketing Research Centre, Germany

- Thomas Baaken was appointed as Vice Rector Research and Technology Transfer and applied the concept of marketing to the university's research and technology transfer activities.
- High performance in getting money for projects and research results from companies and non-profit organisations.



**Thomas Baaken**  
Founder, Science-to-Business Marketing Research Centre





# Science-to-Business Marketing Research Centre, Germany

## Key success factors

1. Vision for centre
2. Selected the right people and cared about them
3. Gave them space and freedom to work e.g. Own hours
4. Aligned the centre vision with the individuals objectives
5. Finance: Student-business projects (spending), funded projects (salary)
6. Exhibited the behaviour he expected e.g. Sought & delivered projects
7. Bend/break the rules in the university
8. Serious - fun... With a family atmosphere



# MASTERIES OF A BOUNDARY SPANNER

**Source:** Spanning Boundaries  
[www.spanning-boundaries.eu/](http://www.spanning-boundaries.eu/)



MASTERY	SKILLS, KNOWLEDGE & COMPETENCIES (To know, to understand or be able to...)
Master of Strategy & Vision	To be able to apply the existing knowledge of collaboration partners to solve the problem at hand To be able to develop an image of how a cooperation should work in ideal conditions To be able to develop a clear and consistent vision for what one wants to achieve from the specific collaboration activities
Master of Collaboration	To know who to approach for collaboration To know how to evaluate knowledge for its potential usefulness to others To know how to value knowledge To be able to build a network To be able to...
Master of Entrepreneurial Thinking & Acting	To be able to think creatively and originally To be able to conceive alternative solutions to challenges To know how to explain something in an attractive way To know how to support others in entrepreneurial activity To be able to take on and solve ambiguities and problems
Master of Partner Understanding	To know the aims / priorities of the collaboration partner(s) To understand the needs and wants of collaboration partners To understand the different languages and cultures of different types of collaboration partners To understand the differing motivations of the collaboration partners
Master of Knowledge Transfer & Engagement processes	To know knowledge transfer and engagement processes To know IP regulations related to knowledge transfer To know what structures are in place to support knowledge transfer and engagement To know innovation processes To know the human resources processes of industry To know scientific / R&D processes To know educational processes of higher education institutions
Master of Resource Acquisition & Mobilisation	To be able to obtain funding / financial resources for collaboration activities To be able to mobilise non-financial resources (e.g. infrastructure, equipment, people) for collaboration activities To know how to get resources to support knowledge transfer and engagement
Master of Negotiation	To be able to negotiate trade-offs and issues between collaboration partners To be able to negotiate reasonable goals between collaboration partners To be able to identify and secure collaboration from others to access knowledge

**MASTERIES**  
**(Master of..)**

**ATTRIBUTES**

**(To know, to understand or be able to...)**

## SPANNING BOUNDARY AGENTS

*Results from a large international survey of boundary spanning agents:*

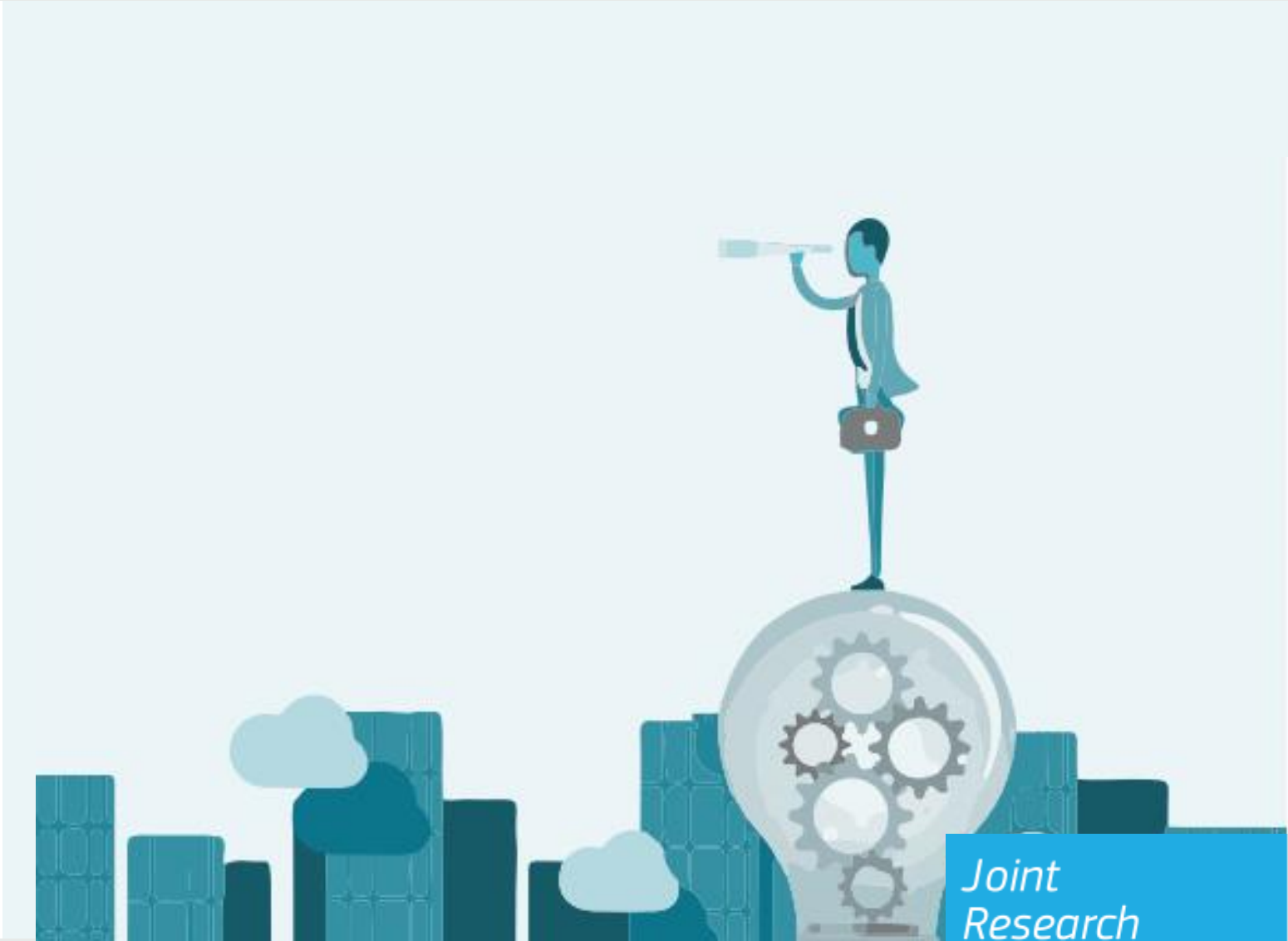
- Most developed in leadership skills and creativity skills
- Least developed in mobilising resources and entrepreneurship skills

## Differences between academic, business, and intermediary SBAs:

- Business SBA**
  - More developed in complex problem solving and diverse knowledge
  - Needs to develop collaboration skills
- Academics SBA** more developed mastery in creativity and specific expertise
- Intermediaries** more developed mastery in:
  - leadership
  - technical knowledge (Internal Intermediaries)
  - value of knowledge (External Intermediaries)

# Actors in the knowledge transfer process: main drivers, barriers & facilitators and managing expectations

*Victoria Galan-Muros*



*Joint  
Research  
Centre*



# Actors in the knowledge transfer process: main drivers, barriers & facilitators and managing expectations

*Victoria Galan-Muros*



*Joint  
Research  
Centre*



**Society needs effective  
collaboration between HEIs/RIs  
and industry**

## ... but unfortunately, University-Industry relationships don't (*naturally*) work

- Lack of risk
- Long term orientation
- Routine
- Knowledge and accuracy
- Rules to follow

- Medium-high risk
- Short term orientation
- Dynamism
- Intuition
- Bend (make, or break) rules



## ... but unfortunately, University-Industry relationships don't (*naturally*) work

Alignment of:

- expectations
- risk profile
- time orientation
- mindset
- goals
- attitude to rules



“

There are **barriers** and  
inhibiting factors that are  
**reducing or preventing**  
university and industry to  
cooperate

”

## UBC BARRIERS ROMANIA | Top 3 most relevant

### University Management

Lack of government funding for UBC

7.1

Limited resources of SMEs  
**FUNDING FOR COOPERATION**

7.1

Lack of business funding for UBC

7.1

### Academics

Lack of government funding UBC

7.2

Limited resources of SMEs  
**FUNDING FOR COOPERATION**

7.1

Lack of business funding for UBC

7.1

### Business

Bureaucracy related to UBC in universities

6.3

Differing time horizons between universities and business  
**BUREAUCRACY, TIME AND FUNDING**

6.1

Lack of government funding for UBC

6.0

Scale: 1 = "Not at all relevant" to 10 = "Extremely relevant"

“

**Drivers** incorporate both the reasons (**motivators**) for cooperating and the factors that underpin or support (**facilitators**) university and industry to cooperate successfully

”

# UBC MOTIVATORS ROMANIA | Top 3 most relevant

## University Management

Improves graduate employability 8.7

Gain new insights for research  
**GRADUATES EMPLOYABILITY** 8.6

Obtain funding/financial resources 8.5

## Academics

Improves graduate employability 8.6

Gain new insights for research  
**GRADUATES EMPLOYABILITY** 8.3

Improves teaching 8.3

## Business

Positively impact society 8.3

Provides access to better qualified graduates  
**SOCIAL IMPACT** 8.1

Improve our innovation capacity 8.1



## UBC FACILITATORS ROMANIA | Top 3 most relevant

### University Management

Interest of the university in accessing business-sector R&D facilities **8.0**

Existence of funding to undertake the cooperation **8.0**

Interest of business in accessing scientific knowledge **7.6**

### Academics

Existence of funding to undertake the cooperation **8.1**

Existence of shared goal **7.8**

Interest of the university in accessing business-sector R&D facilities **7.8**

### Business

Prior relation with the university partner **7.8**

Existence of shared goal **7.3**

Existence of funding to undertake the cooperation **7.3**



**THIS IS NOT A WALL**

**TO YOU**

**IT IS A CALL**

**TO ACCEPT DIFFERENCES**

**TO STAND BOLD**

**THIS**

**TO EVERY PERSON**

**TODAY AND ALWAYS**

**TO REJECT DIVISION**

**AND SPEAK YOUR MIND**

**At least respect...  
and ideally value**



#becurious

**Ask them what they want /  
expect from  
the collaboration**



A close-up photograph of a man's face, which is partially obscured by several yellow sticky notes. Two sticky notes are placed over his eyes, with the words "Norms" and "Expectation" written on them. A third sticky note is placed over his mouth, with the word "Society" written on it. The background is a solid teal color, and several other sticky notes are scattered around the man's head, each with a different word written on it in green marker. The words on the background sticky notes include "SO", "Sexuality", "Gender", "Mistake", "personality", "HATE", "Jud", "Doubt", "Racism", and "Social Media".

**Manage their expectations**

Norms

Expectation

Society

Social  
Media

Racism

Doubt

Jud

Sexuality

Gender

Mistake

HATE

personality





**Find and present (enough)win-  
(enough)win situation**



**Raise cross-cultural  
understanding**





**Translate**

**VIELE KLEINE LEUTE DIE IN VIELEN  
KLEINEN ORTEN VIELE KLEINE DINGE  
TUN, KÖNNEN DAS GESICHT DER WELT  
MANY SMALL PEOPLE WHO IN VERÄNDERN  
MANY SMALL PLACES DO MANY SMALL THINGS  
THAT CAN ALTER THE FACE OF THE WORLD**

*Afrikanische Weisheit*



**Excuse them (up to a point)**



**SORRY WE'RE  
CLOSED  
BUT STILL AWESOME**



**Follow -up**



**Start Small**



# Relationship Building



# BREAK



*Joint  
Research  
Centre*



# Actors in the knowledge transfer process: main drivers, barriers & facilitators and managing expectations

*Victoria Galan-Muros*



*Joint  
Research  
Centre*

# WHAT IS INTELLECTUAL PROPERTY?

**Intellectual property (IP)** refers to creations of the mind, such as inventions; literary and artistic works; designs; and symbols, names and images used in commerce (World Intellectual Property Organization). It divides into two categories:

- **Industrial Property:** Patents, trademarks, industrial designs and geographical indicators
- **Copyright**

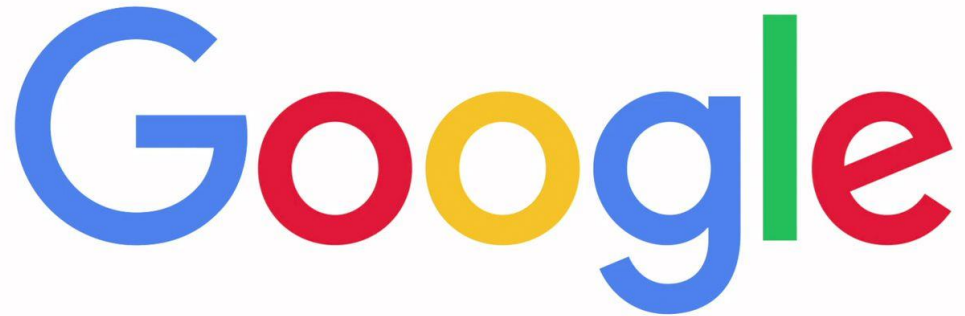
*Source: WIPO*



# WHAT IS INTELLECTUAL PROPERTY?

Legal Right	What for?	How?
Patent	New Invention	Application and examination
Copyright	Literary and artistic creations	Automatically exists
Trademark	Distinctive sign for good and services	Use and/or registration
Industrial Design	External Appearance	Registration
Geographical Indicators	Qualities or reputation attached to that origin	Registration

## HOW IS THIS PROTECTED?

The Google logo, consisting of the word "Google" in its characteristic multi-colored font (blue, red, yellow, blue, green, red).

**ALGORITHM**

The Coca-Cola logo, featuring the brand name in its iconic red script font.

**FORMULA**

**TRADE SECRET**



# COULD BE PROTECTED? HOW?



Software is patentable in the **USA (USTPO)**

The **European Patent Convention** states that **software** is not patentable. But laws are always interpreted by courts, and in this case interpretations of the law differ. So the **European Patents Office (EPO)** grants **software patents** by declaring them as "computer implemented inventions".

## COULD BE PROTECTED? HOW?

The **picture** is protected automatically by **copyright**

The **painting** technique can be **patented**





# COULD BE PROTECTED? HOW?

## New plants varieties



### European Parliament: No Patents on Naturally Obtained Plants and Seeds News



Search



#### Upcoming events

Webinar on the New Copyright Directive  
THURSDAY, 19.11.2020

Webinar: Impact and Innovation in Horizon 2020 – a Guide for Proposers  
TUESDAY, 24.11.2020

Webinar: IP Management in ICT Projects  
THURSDAY, 26.11.2020

See all events

#### Latest news All

Future EU IP Policy: Council Adopts Conclusions



New non-legislative resolution: The members of the European Parliament (MEP) agreed that fruit, vegetables or animals obtained from conventional breeding processes should not be patentable.

Patent-free access to biological plant material is essential to boost innovation and competitiveness of the European plant-breeding and farming sectors, to develop new varieties, improve food security and tackle climate change, MEPs stressed in the resolution. Furthermore, access to genetic

resources must not be restricted, as this could lead to a situation where a few multinational companies have a monopoly on plant breeding material, to the detriment of EU farmers and consumers, many MEPs said in [Monday's plenary debate](#).

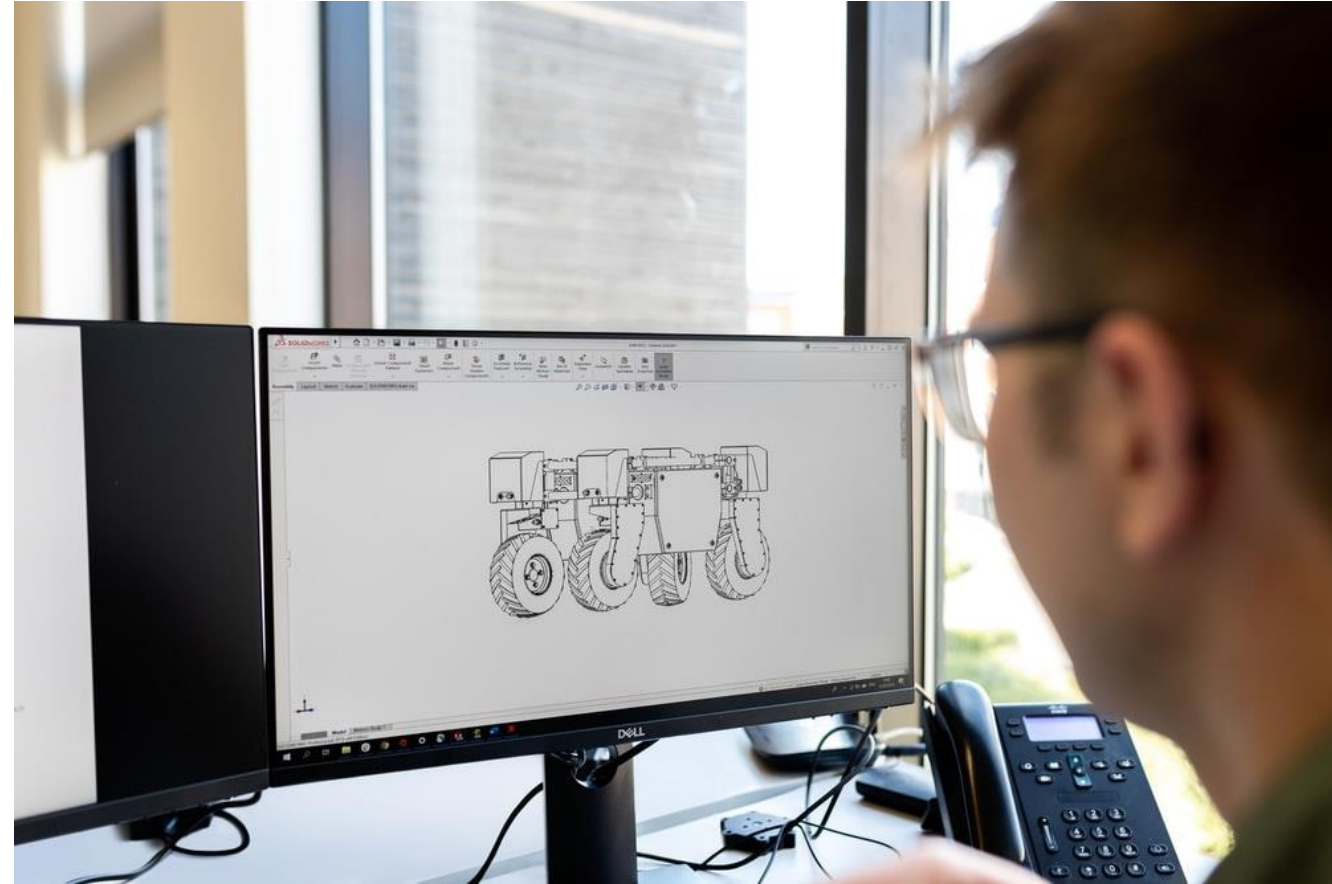
The non-legislative resolution the Parliament adopted on Thursday comes ahead of the 1 October deadline for submitting statements on the patentability of naturally obtained plants to the final appellate instance in the European Patent Office (EPO). The final judgement will come from the EPO's Enlarged Board of Appeal.

# WHEN PROTECT?

If your invention is :

- **New** (novel),
- **Useful**: improves life or solve a problem
- **Not obvious** to someone working in the related field.

**You should protect it.**





**SHOULD YOU?**

# WHY PROMOTE AND PROTECT?

- The **progress and well-being** of humanity rest on its capacity to create and invent new works in the areas of technology and culture.
- Without the **rewards** provided by the patent system, researchers and inventors would have little **incentive to continue producing better and more efficient** products for consumers.
- The promotion and protection of intellectual property spurs **economic growth, creates new jobs and industries**, and enhances the **quality and enjoyment of life**.

*Source: WIPO, What is IP?*



# A PATENT CAN:

- **Recognize and reward** inventors
- **Finance** further technological research and development through commercialization revenues
- Turns an **inventor's know-how into a commercially** tradeable asset
- Make **small business more attractive** to investors
- **Spark new ideas** and promote new inventions



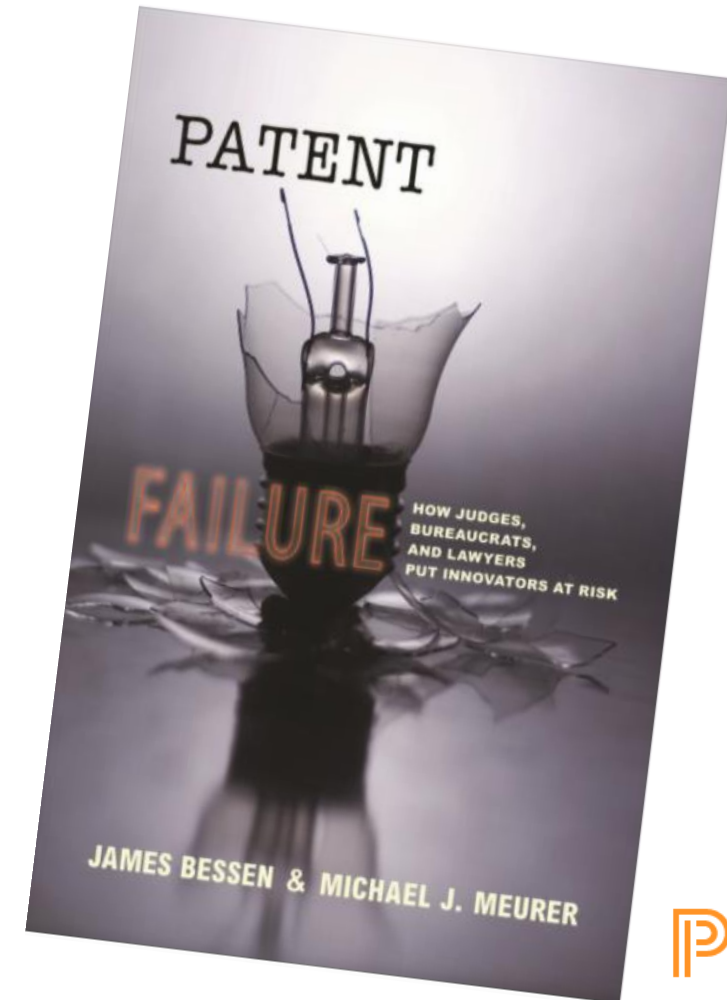
**DOES IT ALWAYS?**



# PATENT FAILURE

*“While patents do provide incentives to invest in research, development, and commercialization, for most businesses today, patents fail to provide predictable property rights. Instead, they produce costly disputes and excessive litigation that outweigh positive incentives. Only in some sectors, such as the pharmaceutical industry, do patents act as advertised, with their benefits outweighing the related costs.”*

Bessen and Meurer (2009) Patent Failure



 PRINCETON  
UNIVERSITY  
PRESS

“

**Patents can cost from  
15.000 € (simple ideas  
and DIY approach) to  
+100.0000 € (more  
complex ideas & legal  
support)**

”

“

**Over 95% of the  
patents filed are never  
commercialized or  
licensed**

”

**OPPORTUNITY COST**

**IS IT WORTH IT?**



A close-up, slightly blurred photograph of the American flag, focusing on the blue field with white stars. The stars are arranged in a grid pattern, and the red and white stripes are visible in the lower right corner. A semi-transparent white rectangular box is overlaid on the center of the image, containing black text.

US PROMINENCE IN:  
SCIENCE  
TECHNOLOGY  
INNOVATION  
HIGHER EDUCATION

HOW MUCH OF THIS IS APPLICABLE TO  
EUROPEAN COUNTRIES?

So, should we just  
commercialise research  
more?

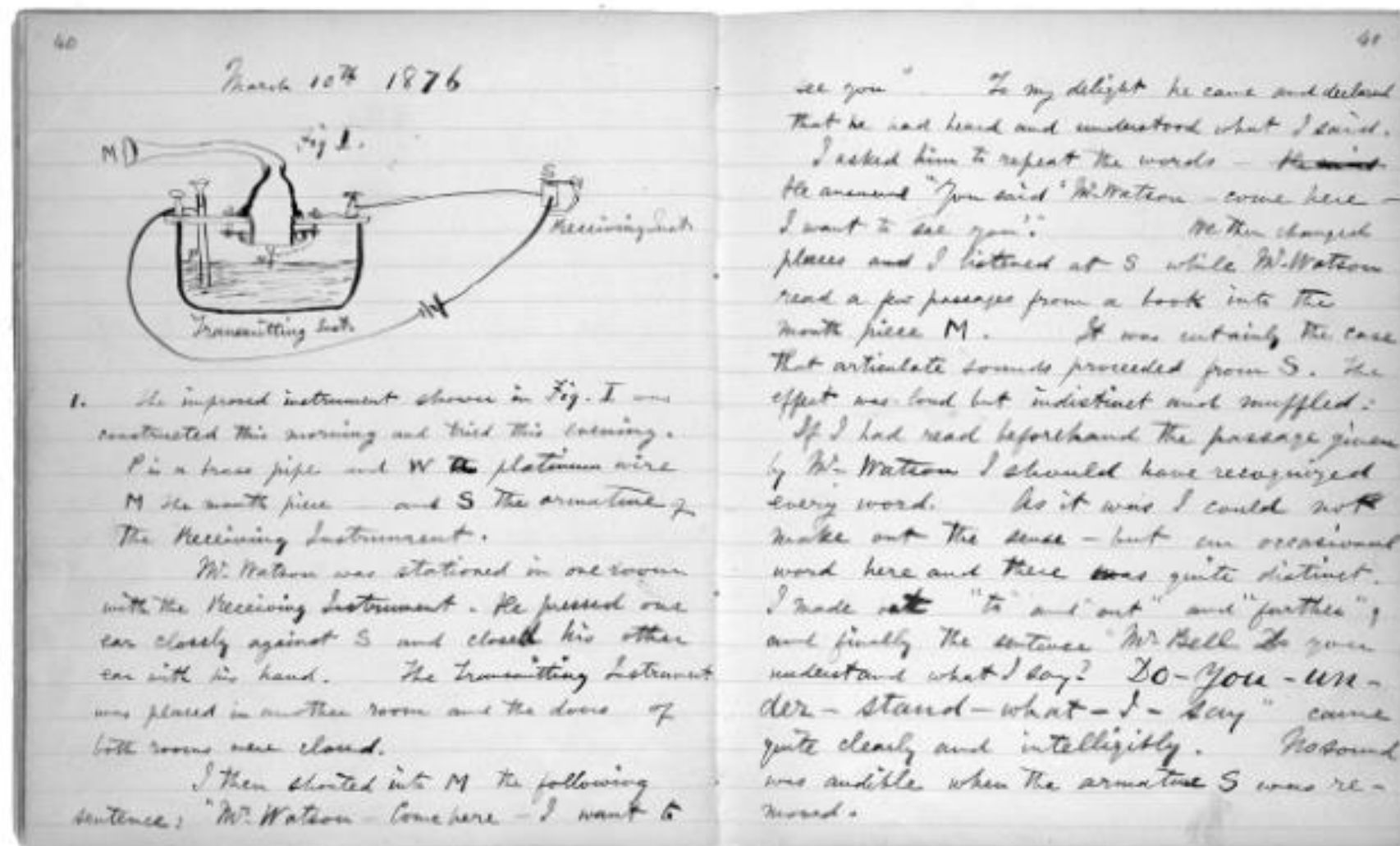
“ In 1991, the total license  
revenue for US universities  
was \$130 million, in 2018  
it was \$2.9 billion. ”

“ However, 15 US universities  
produce nearly 70% of the  
US license income. ”

“ Since 1970, Stanford had over  
5,000 patents issued,  
only 79 of those generated more  
than a million,  
only 3 generated more than \$100  
million. ”

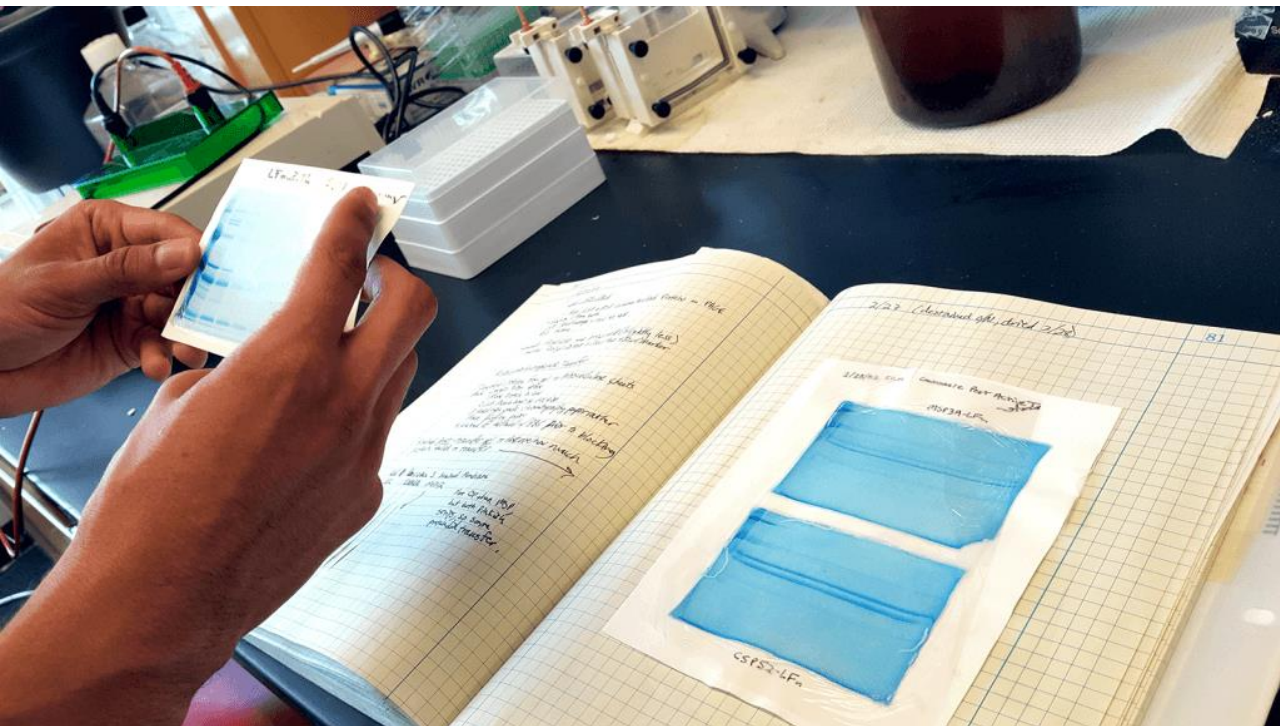
# LABORATORY NOTEBOOK

The 1876 notebook of Alexander Graham Bell, who patented the first practical telephone





# LAB NOTEBOOK



It is personal. One per lab member.

It should :

- Include the how, when and why of each task
- Be understandable to others and in enough detail to allow another scientist to repeat the work and obtain the same results.
- Be a bound notebook with numbered pages.
- Not have any pages skipped or removed.
- Have its entries made in ink and dated
- Be as clean as possible, but to correct a mistake, a line should be drawn through the original entry, rather than erasing it.
- All corrections and alterations should be dated
- Be keep safe
- Electronic?



# Targeting different types of organizations and researchers in their knowledge and technology transfer

*Todd Davey*



*Joint  
Research  
Centre*

**How could you find  
potential collaborators  
and increase collaboration?**

# How could you find potential collaborators and increase collaboration?

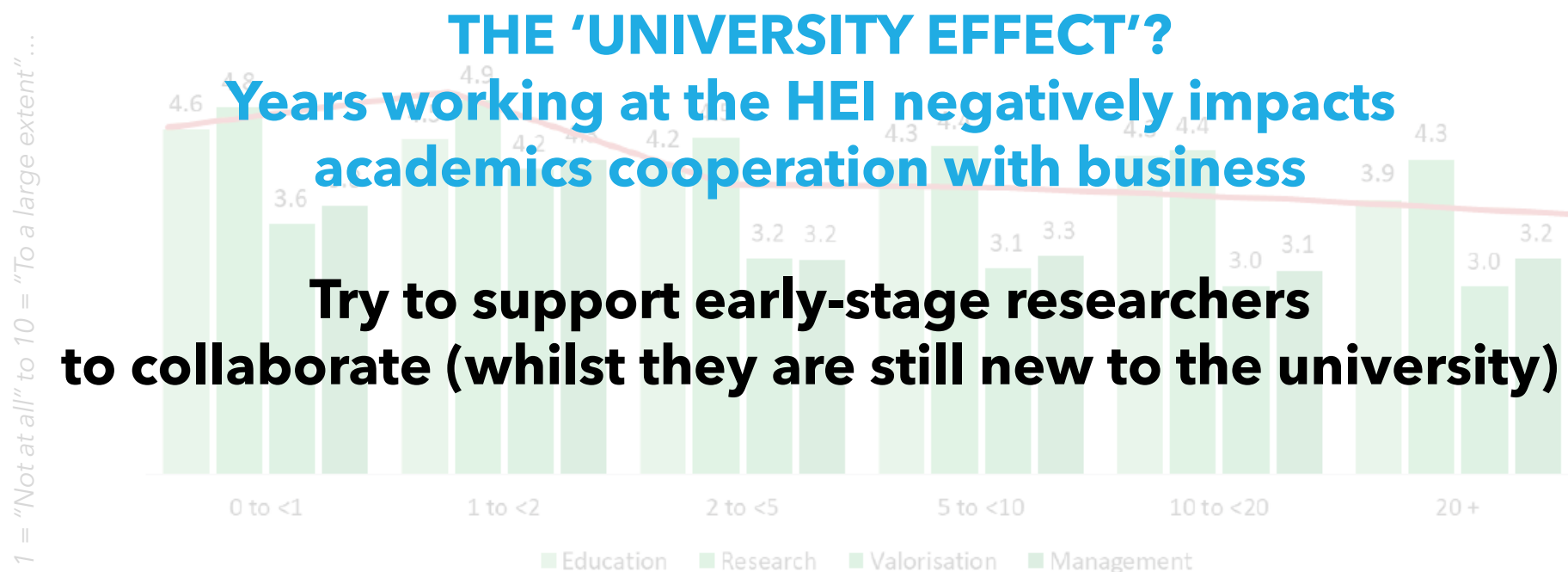
A key success factor in UIC is  
finding the right people & organisations to work with

**Academics**

**Business**

# ACADEMICS | YEARS WORKING IN HEI vs. AMOUNT OF COOPERATION

The 'university influence'? – The greater the number of years that an academic works at an HEI the less they tend to cooperate with business





# ACADEMICS | AGE vs. AMOUNT OF COOPERATION

## AGE OF ACADEMIC

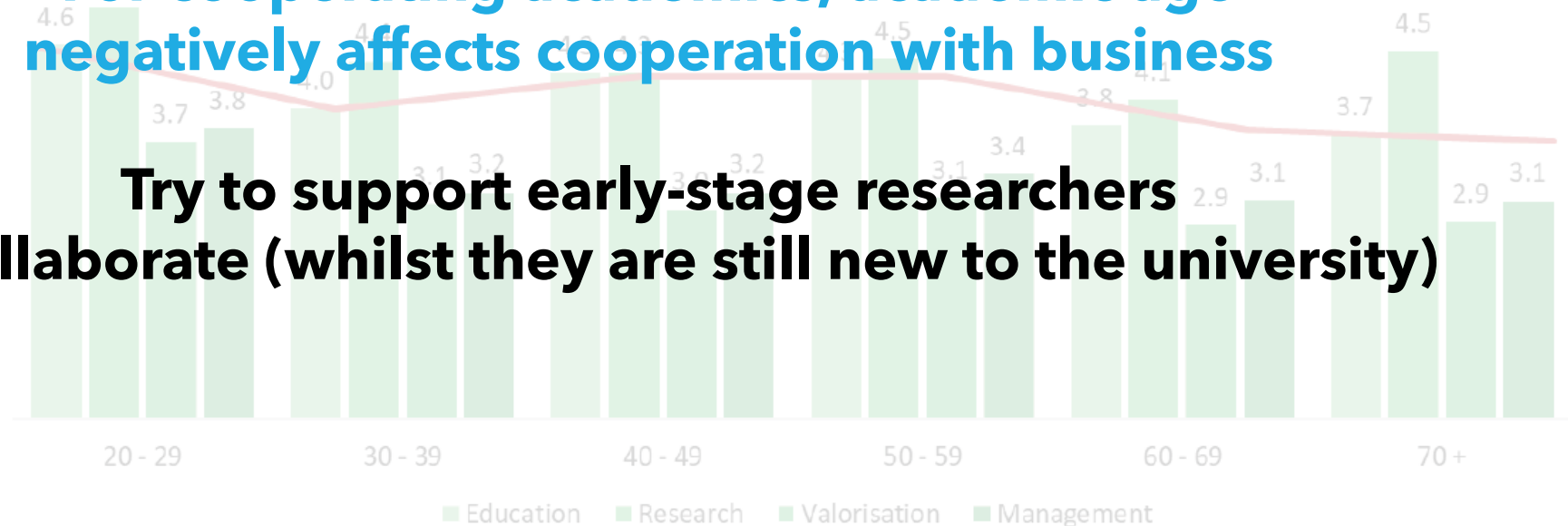
The 'age constraint'? - For cooperating academics, younger academics cooperate with business at higher rates than older academics

### "THE AGE LIMITATION"?

**For cooperating academics, academic age negatively affects cooperation with business**

**Try to support early-stage researchers to collaborate (whilst they are still new to the university)**

1 = "Not at all" to 10 = "To a large extent" ...



# ACADEMICS | YEARS WORKING IN INDUSTRY vs. AMOUNT OF COOPERATION

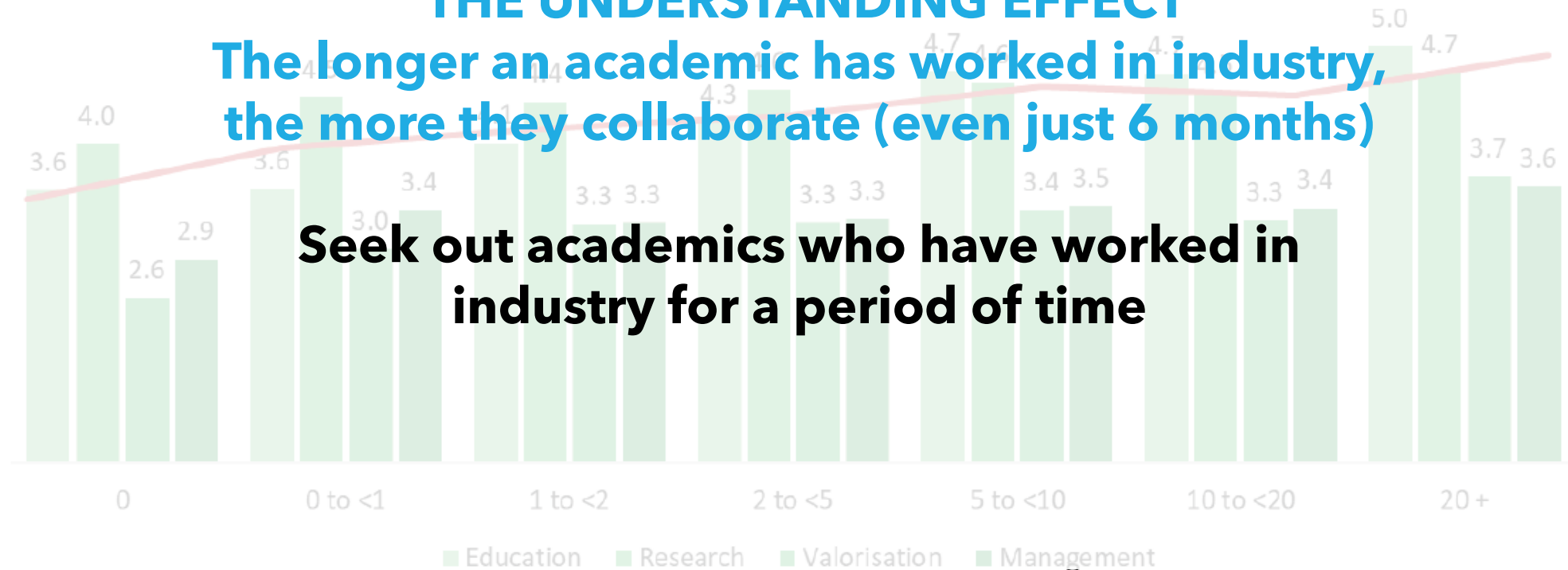
1 = "Not at all" to 10 = "To a large extent" ...

The 'understanding effect'? – The greater the number of years that an academic works in business the more they tend to cooperate with business

## "THE UNDERSTANDING EFFECT"

The longer an academic has worked in industry, the more they collaborate (even just 6 months)

Seek out academics who have worked in industry for a period of time

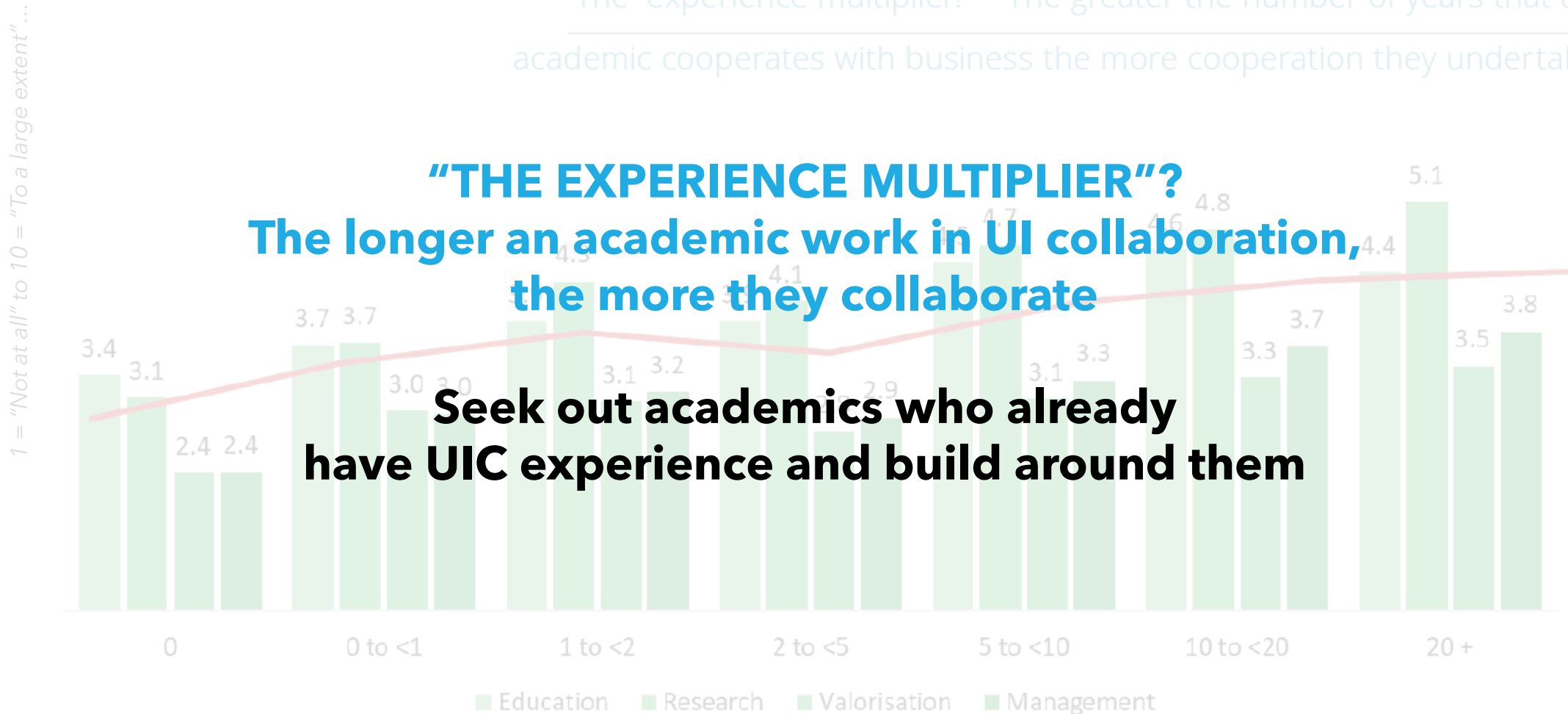


# ACADEMICS | YEARS WORKING IN UIC vs. AMOUNT OF COOPERATION

The 'experience multiplier? – The greater the number of years that an academic cooperates with business the more cooperation they undertake

**"THE EXPERIENCE MULTIPLIER"?**  
The longer an academic work in UI collaboration,  
the more they collaborate

**Seek out academics who already  
have UIC experience and build around them**



# COOPERATING ACADEMICS | DIFFERENT TYPES OF COOPERATION

Academics who collaborate,  
do so in multiple activities

Support them to cooperate  
in multiple ways

Legend: dark green/blue = high correlation: .5 to 1.0, medium green/blue = medium correlation: .3 to .5



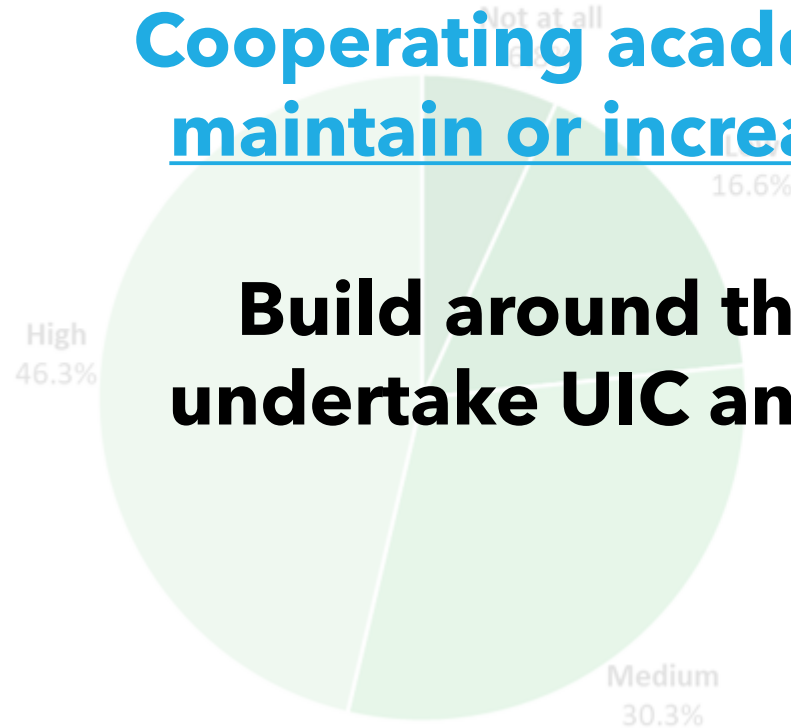
# COOPERATING ACADEMICS | DESIRE TO CONTINUE COLLABORATING

UBC indicators answered by cooperating academics

*How likely is it that you would recommend to an academic colleague to engage in UBC for education?*

*How likely is it that you would recommend to an academic colleague to engage in UBC for research?*

**Cooperating academics overwhelmingly want to maintain or increase cooperation with industry**



**Build around those academics who already undertake UIC and engage them as champions**



# POTENTIAL COLLABORATORS

nature

Subscribe

CAREER BRIEF • 26 MARCH 2018

More than one-third of graduate students report being depressed

**PhD students are presently underutilised**

PhD holders highly sought after in the job market

**Focus on PhD students?**

**Embrace and support them and get them engaged**

From student to startup  
PhD can boost budding businesses

*(Industry or entrepreneurship PhDs)*

October 26, 2015 7:14pm GMT

Academia and business can learn from each other. Shutterstock

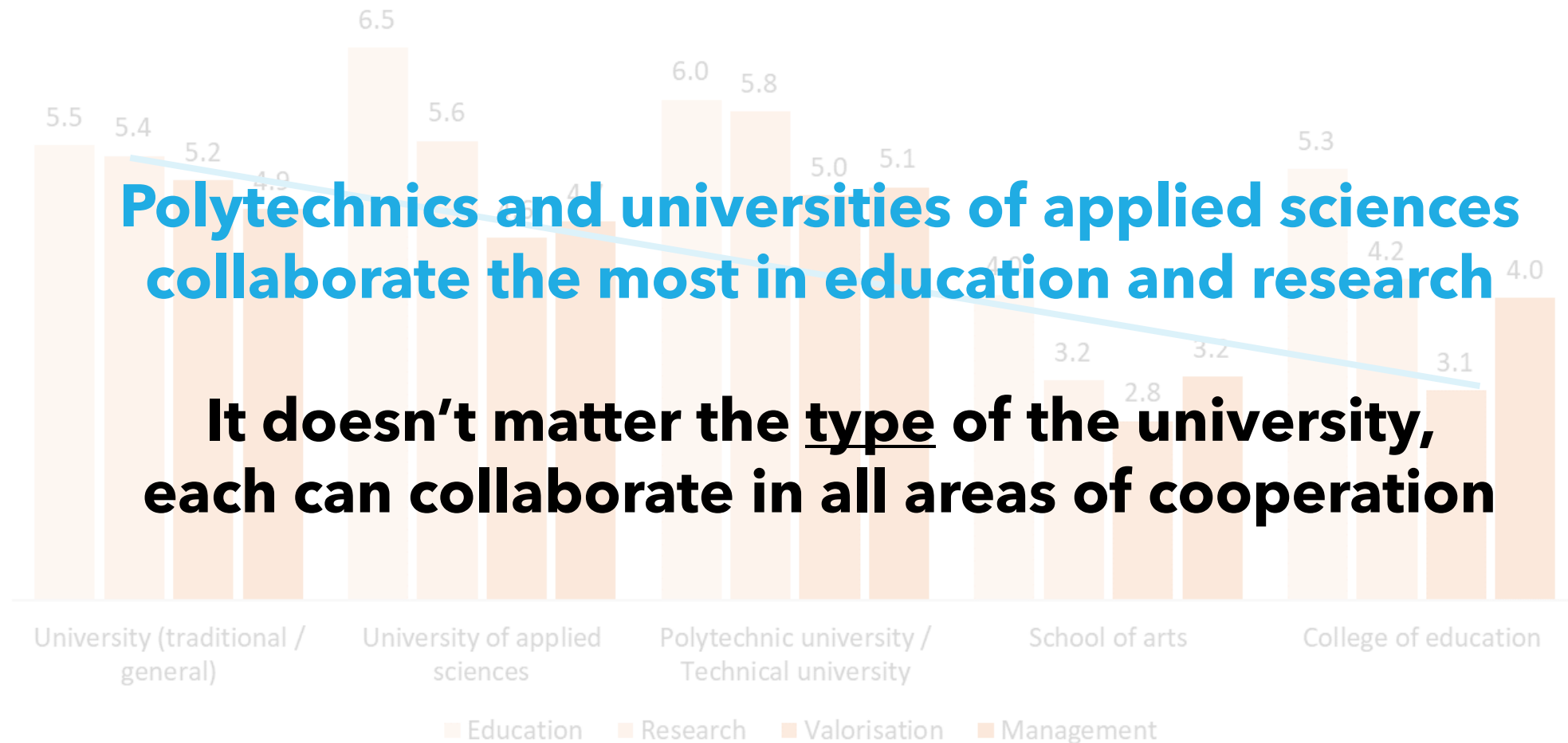
What should an undergraduate student who's inspired to change the world do? Should they continue their education in a PhD or found a startup? I have recently done both – at the same time – and my experience suggests the combination is better than you might expect.

"One thing many PhD students have in common is dissatisfaction. Some describe their work as "slave labour".

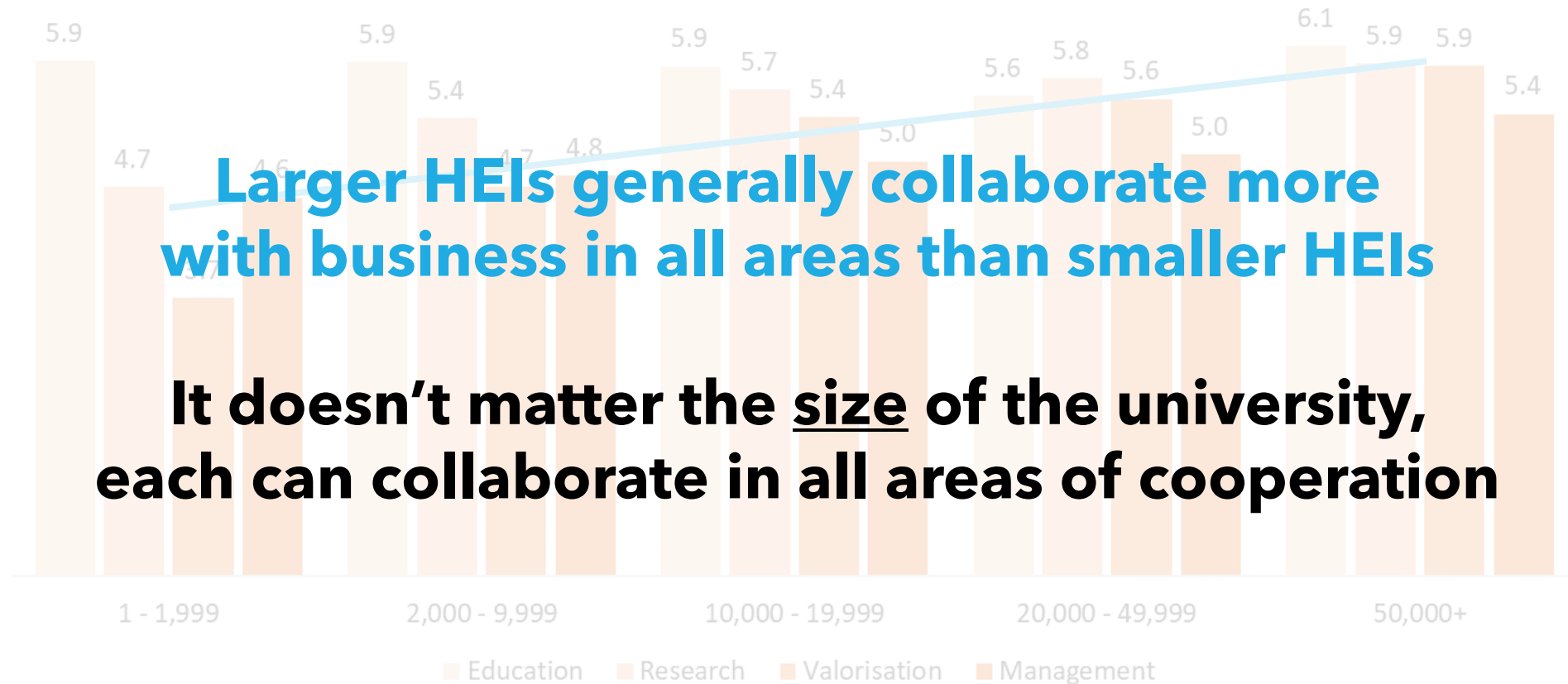
There is an oversupply of PhDs. Although a doctorate is designed as training for a job in academia, the number of PhD positions is unrelated to the number of job openings. Meanwhile, business leaders complain about shortages of high-level skills, suggesting PhDs are not teaching the right things. The fiercest critics go from research doctorates to Ponzi or pyramid schemes."

- The Economist

## SIZE OF UNIVERSITY | AREAS OF COOPERATION



## SIZE OF UNIVERSITY | AREAS OF COOPERATION





# How could you find potential collaborators and increase collaboration?

A key success factor in UIC is  
finding the right people & organisations to work with

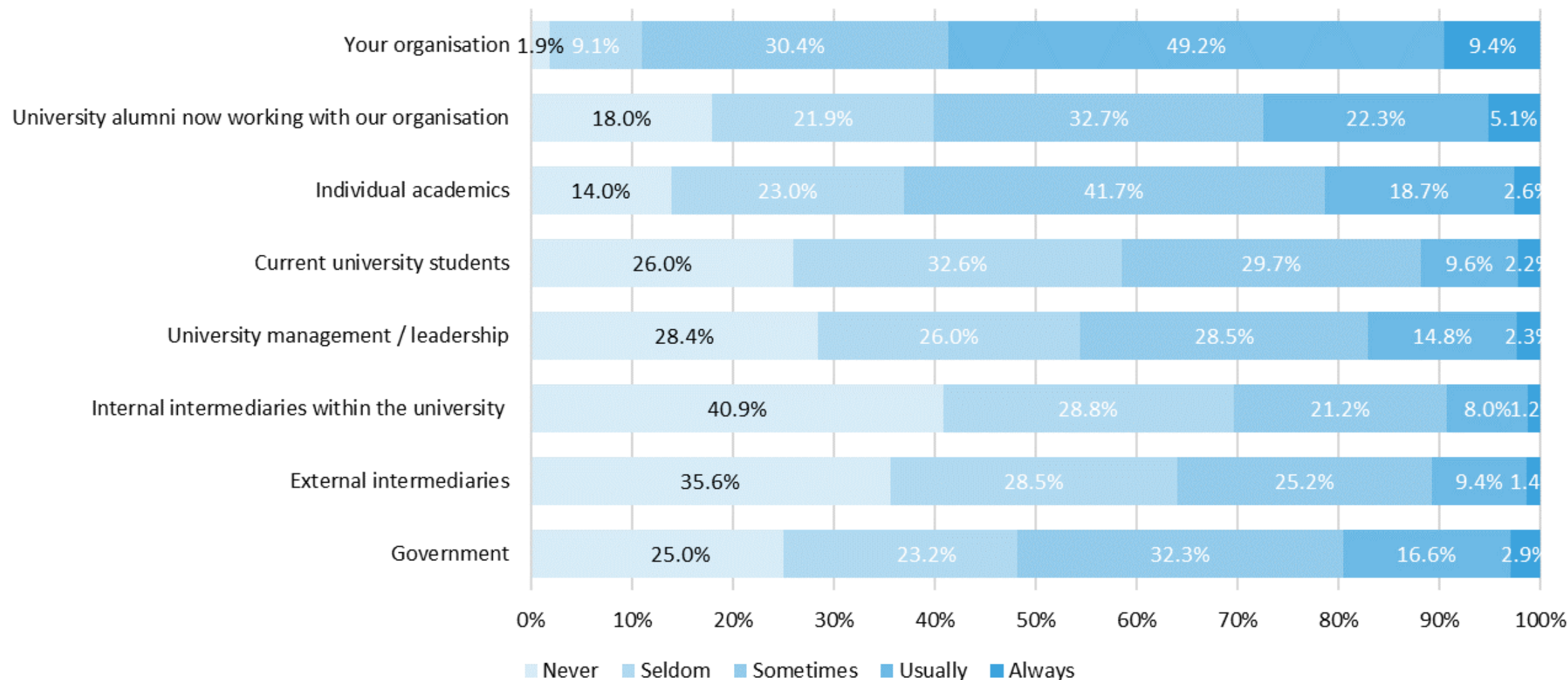
**Academics**

**Business**

# COOPERATING BUSINESS | WHO INITIATES COOPERATION?

The company themselves (or alumni or academics)  
mostly initiate UIC according to businesses

Make it easy to identify you,  
encourage them to connect through alumni,  
support new connections through targeted introductions



# Science-to-Business Marketing Research Centre, Germany

Study on customer (industry partners) satisfaction for  
university-business cooperation

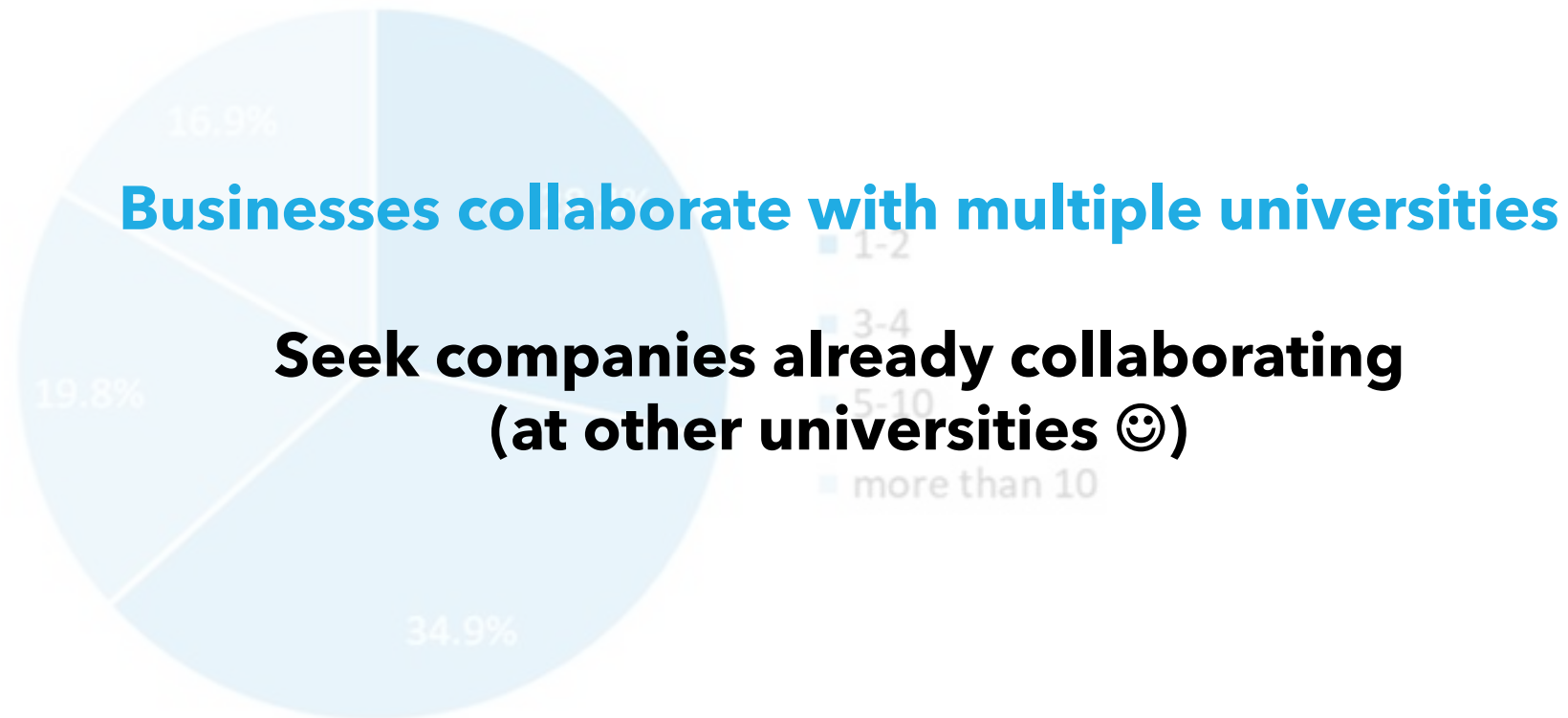
**Companies (and people) with understanding of  
research are potentially good partners**

Those companies that had a R&D department or PhD student were found  
to have significantly higher satisfaction with their university cooperation

This was also true for measures such as timeliness, mutual goals as well as  
overall research outcome

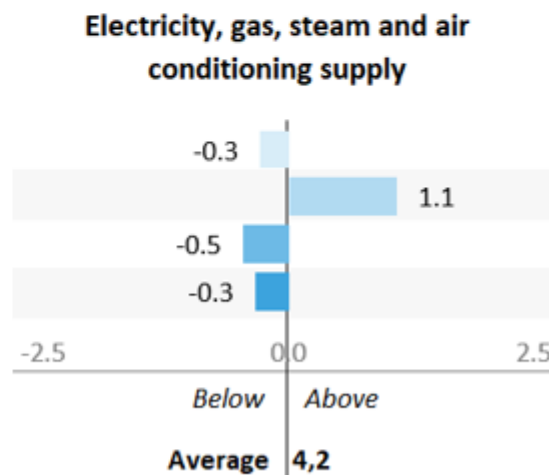
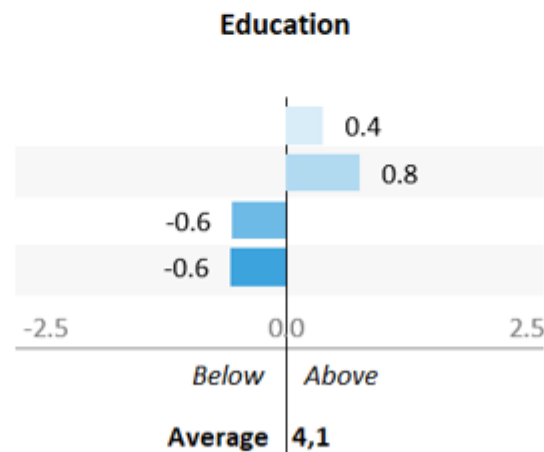
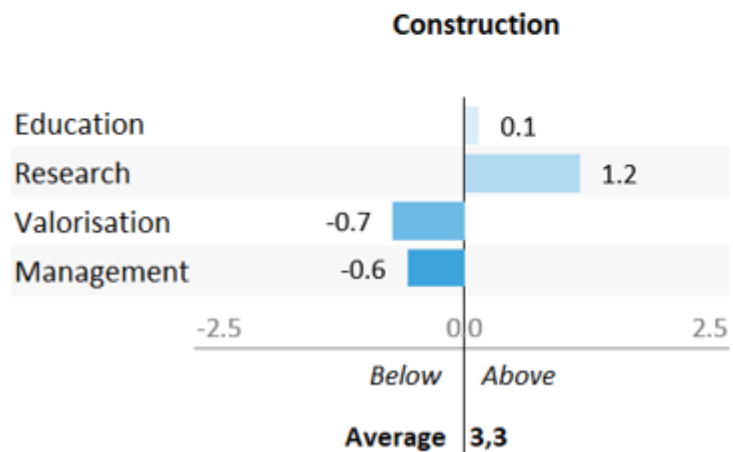
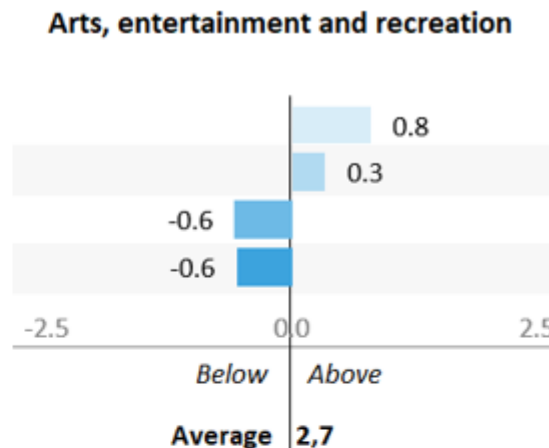
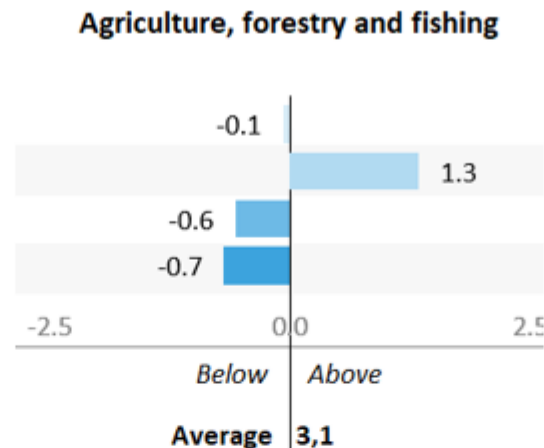
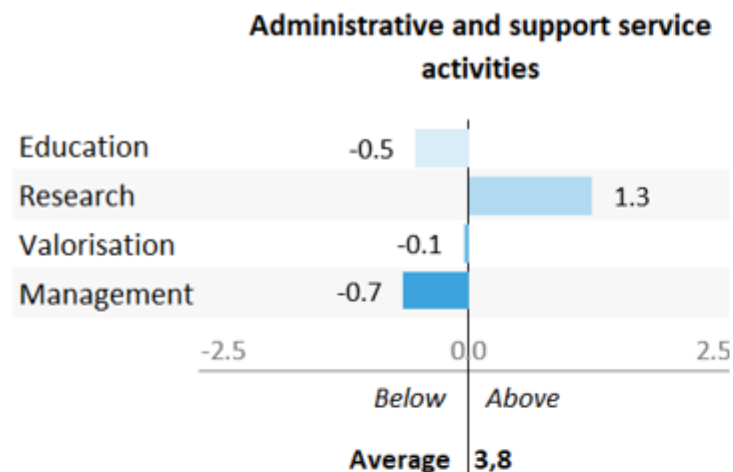
**Focus on companies with research understanding  
(PhD students, R&D department, ...)**

## COOPERATING BUSINESS | AMOUNT OF BUSINESS PARTNERS





# COOPERATION BY INDUSTRY | AMOUNT & TYPE OF COOPERATION



**Financial and insurance activities**

**Human health and social work activities**

**Information and communication**

**Different industries collaborate to different extents and in different activities**

**Have some clarity about who needs you, what for and then approach them**

# SIZE OF BUSINESS | AMOUNT & AREA OF COOPERATION

*The larger the business, the more education and management cooperation they undertake*

Figure 93 BUSINESSES WHO COOPERATE- How do businesses of different sizes cooperate with HEIs and to what extent?  
Scale: 1 = not at all developed, 10 –Highly developed



# COOPERATING & NON-COOPERATING BUSINESS | DESIRE TO COOPERATE

*Cooperating businesses overwhelmingly want to continue if not increase their UIC in the future*

*Non-cooperating business are interested to undertake UIC given the right conditions*



# COOPERATING BUSINESS | DIFFERENT TYPES OF COOPERATION

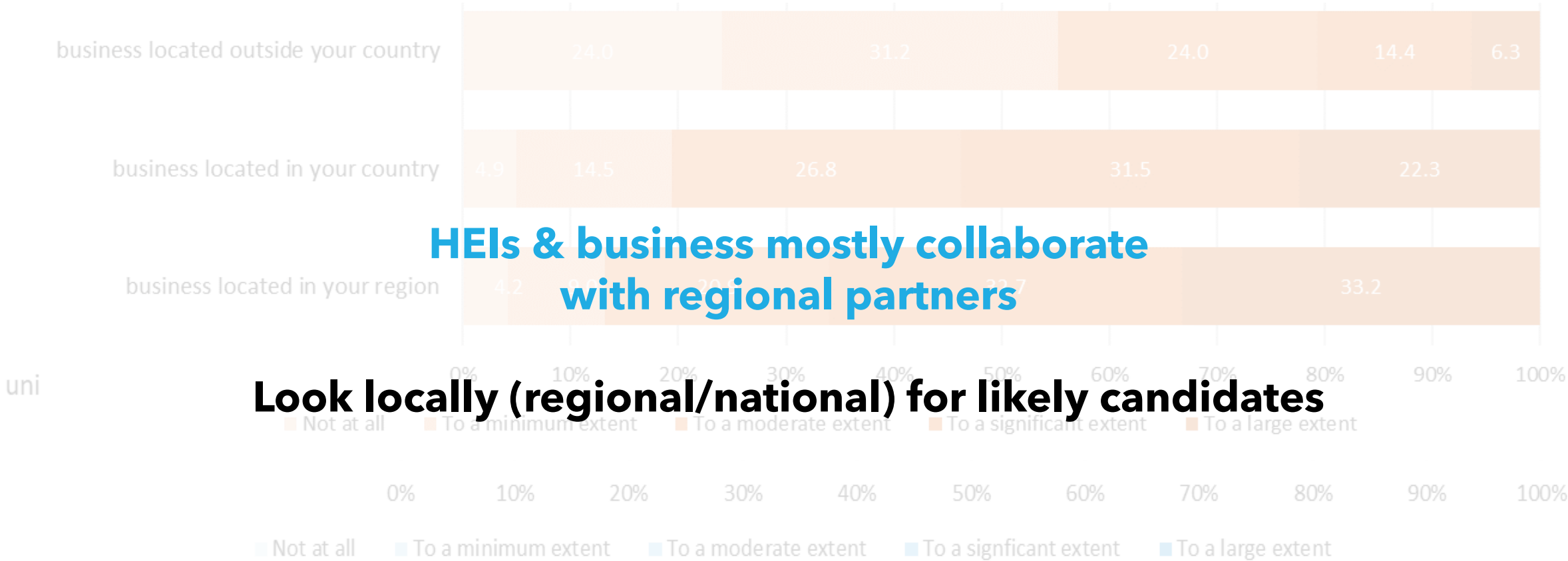
**Businesses who collaborate,  
Do so in multiple activities**

**Seek to cooperate in multiple activities**

Legend: dark green/blue = high correlation: .5 to 1.0, medium green/blue = medium correlation: .3 to .5



# COOPERATING UNIVERSITIES | LOCATION OF BUSINESS PARTNER



# In the time of COVID19?

- *It is more **difficult** to create new relationships*
- *Draw on existing relationships and networks*
- *Strategically select the collaborations for mutual benefit*

# Intellectual property: what, when and why protect?

*Victoria Galan-Muros*



*Joint  
Research  
Centre*

# BREAK

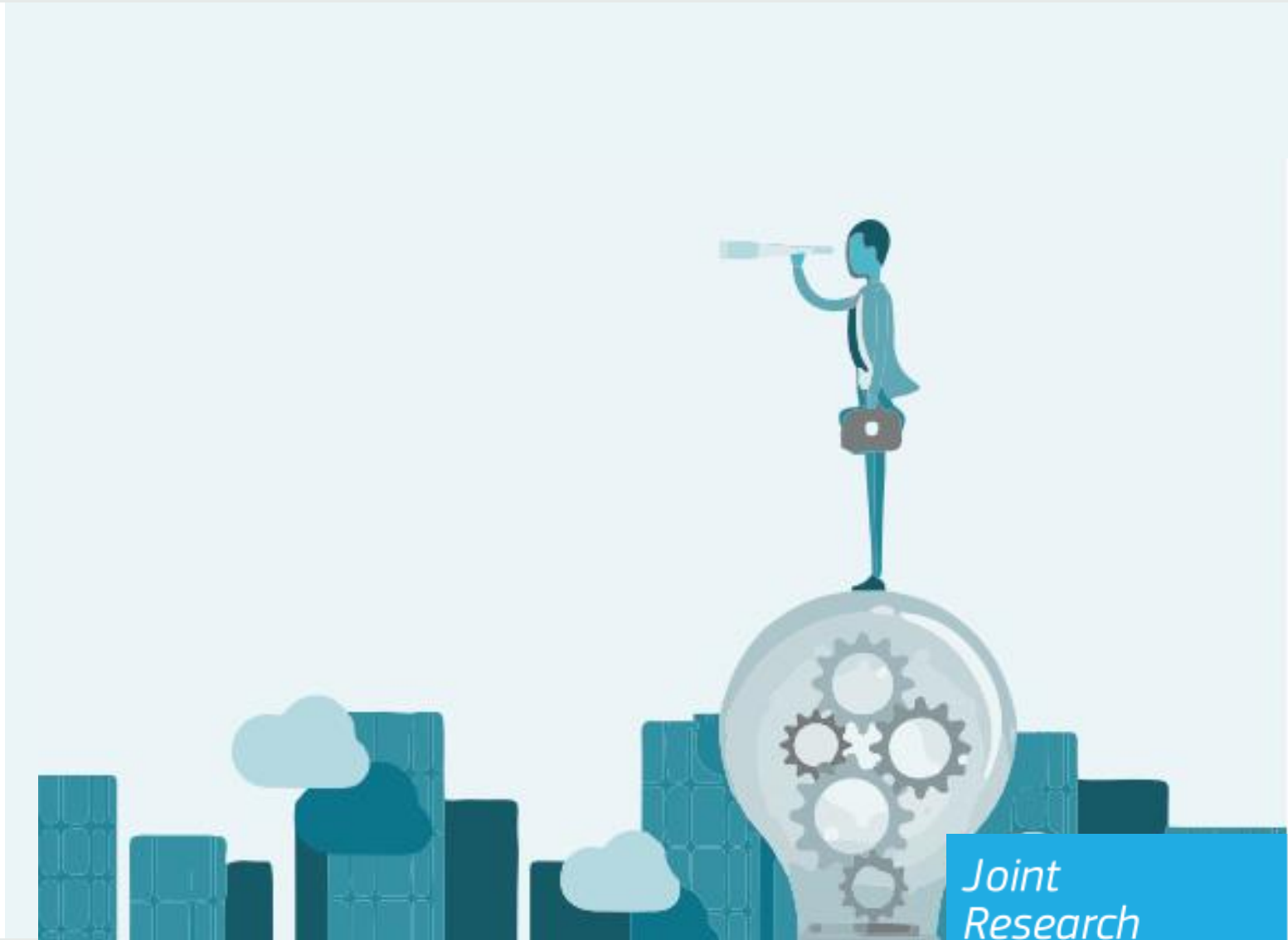


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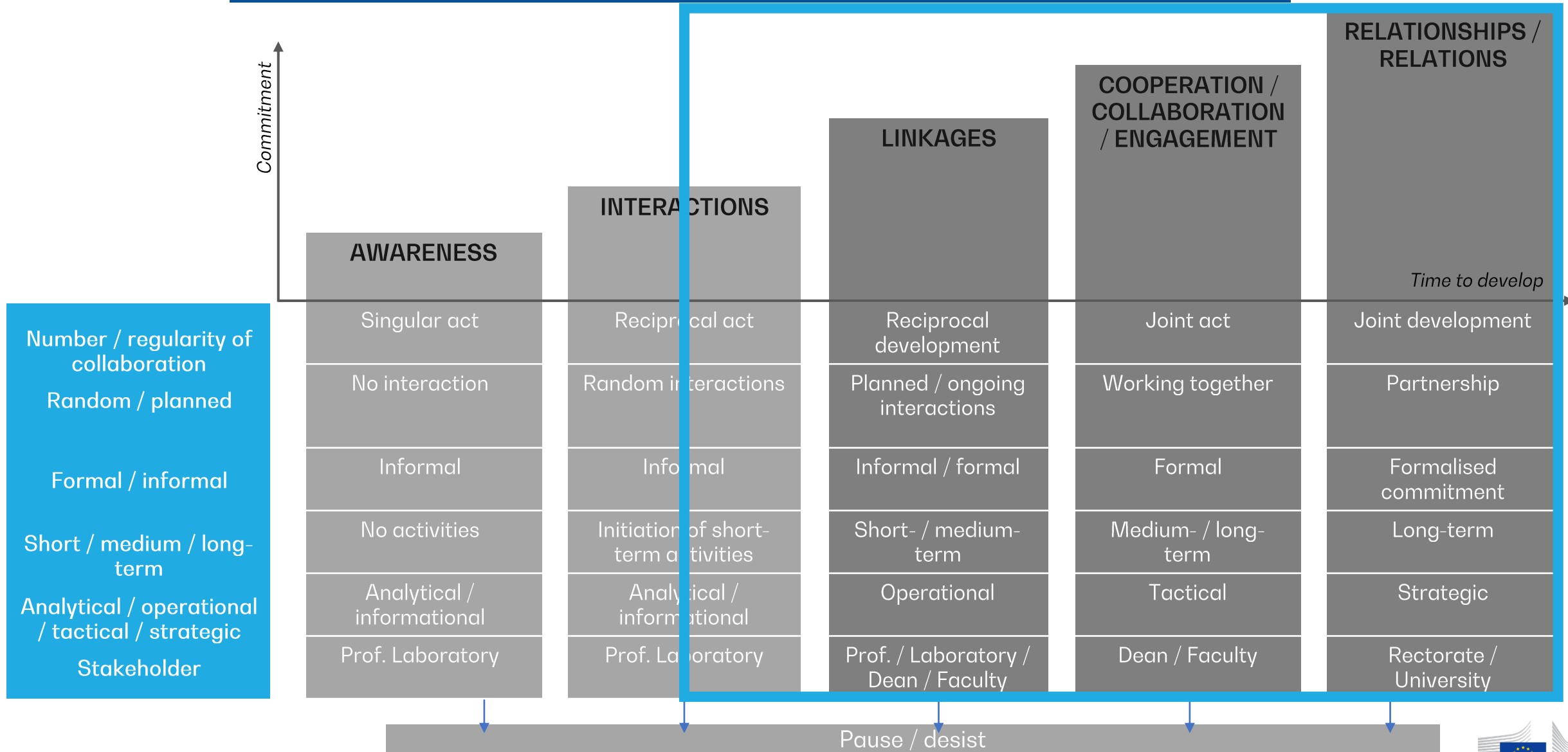
# Managing the stairway model to starting and building strategic partnerships

*Todd Davey*

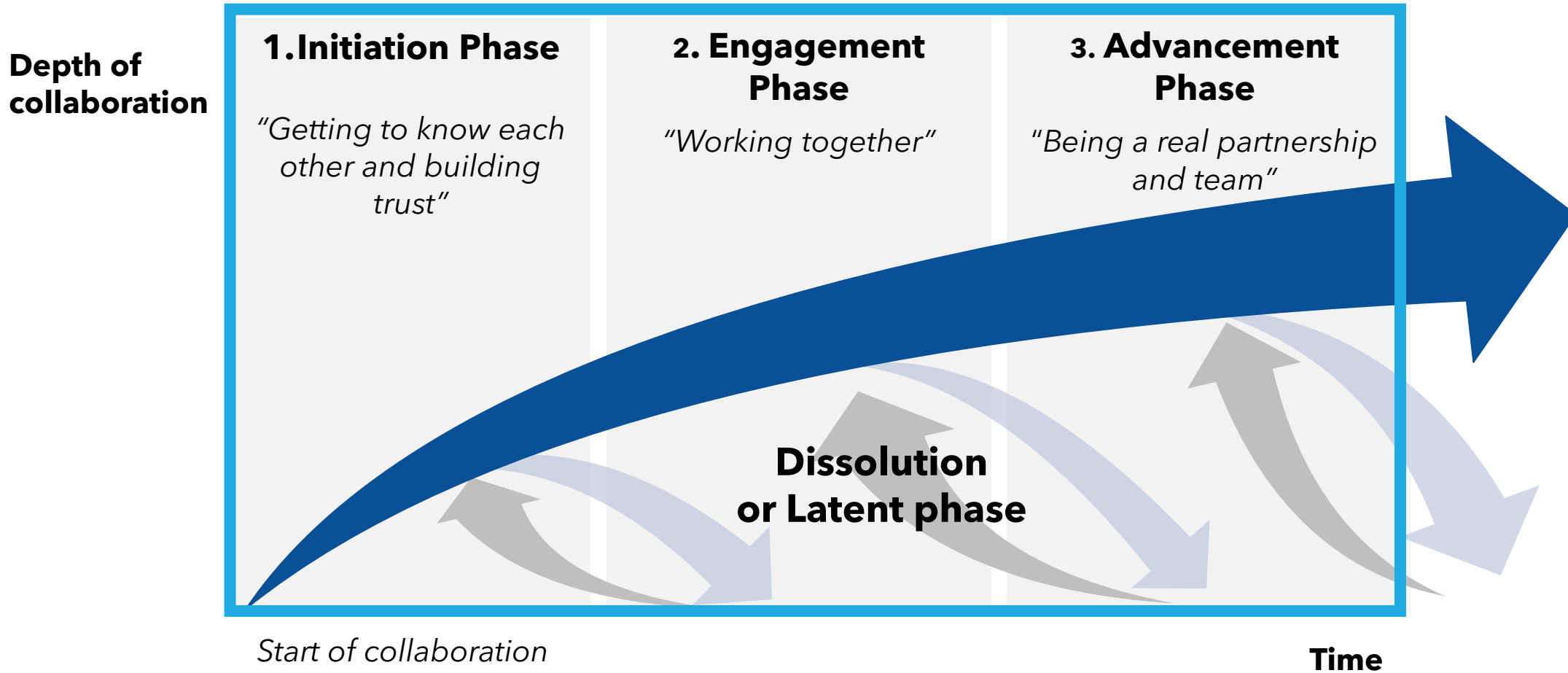


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# PARTNERSHIP STAIRWAY MODEL



# THE DIFFERENT PHASES OF ENGAGING IN UIC



# THE DIFFERENT PHASES OF ENGAGING IN UIC

Depth of collaboration	1. Initiation Phase "Getting to know each other and building trust"	2. Engagement Phase "Working together"	3. Advancement Phase "Being a real partnership and team"
<i>Communication</i>	Quality of communication	Bi-directional, open communication	Discussions going beyond project
<i>Understanding</i>	Understanding of partner's needs	Understanding partner & its environment	Acting in an integrated manner
<i>Trust</i>	Trust in reputation and credibility	Trust in the individual	Trust in the relationship
<i>Individual</i>	Synergy, based on similarity	Development of personal relationship	Personal relationship, often friendship

*Start of collaboration*

**Time**

**Stage of UIC development effects  
what is important to focus on**

**Apply strategies for companies depending  
Their experience with UIC**



# Good practices in tech transfer and how to position your TTO and yourself as a trusted and efficient facilitator

*Victoria Galan-Muros*



*Joint  
Research  
Centre*

TU Dublin Hothouse is the **award-winning Knowledge Transfer and Incubation Centre at Technological University Dublin**; responsible for the commercialisation of intellectual property arising from TU Dublin research.

Dublin Hothouse has a range of **spinout technologies** available to industry across: Life Sciences, Food, ICT, Software, Industrial Technology, Manufacturing and Clean Technologies.

From 2017 to 2019, Hothouse helped create nearly **400 sustainable businesses** that attracted over **€200 million** in equity **investment** and created approximately **1,700 quality jobs**.





# DIT Hothouse, Ireland

## KEY SUCCESS FACTORS

1. FOCUS and clarity about what they're good at
2. They are EASY to work with and FLEXIBLE
3. BIG PICTURE vision. 360 degrees understanding of the ecosystem where they operate
4. PERSONAL RELATIONSHIPS OVER IP to enable a more open collaboration through better understanding the interests and needs of the others
5. BUSINESS ACUMEN AND PROCESSES: Which they apply having very professional people, structures and systems
6. TRANSPARENCY IN THE PROCESS which helps to manage expectations and avoid misunderstandings
7. DIFFERENTIATION BETWEEN APPLICATIONS AND TECHNOLOGIES
8. THE PROFILE OF THE FOUNDER AND DIRECTOR, AS WELL AS THE TEAM
9. A SUPPORTIVE ENVIRONMENT



# Yissum, Israel

## TTO of KEY SUCCESS FACTORS

1. **HIGH DEGREE OF AUTONOMY AND LEGAL STATUS AS A PRIVATE ENTITY** that allows Yissum to earn revenues and hold equity in spin-off companies
2. **HIRING POLICIES:** Industry experience amongst board members and key management staff facilitates the UIC process. This experience is complemented by staff holding PhD degrees in the core industries, e.g.: agriculture, chemistry, humanities, etc.
3. **STRICT HUJI POLICIES THAT REQUIRE EQUITY PROFIT SHARING:** The university's intellectual property ownership structure incentivises commercialisation by assigning 40% of revenues to the individual researchers and their team, 20% to their laboratory and 40% to the university.





# Yissum, Israel

<http://www.yissum.co.il/>



BRIEFCASE: 0 Items

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Find A Research Expert  
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Search - Technologies - Research Experts - Startups



**Find Out About our COVID-19 Technologies here**



Unitectra is the technology transfer organization of the Universities of Basel, Bern and Zurich.

**The main services of Unitectra are:**

- Support for the creation of new spin-off companies
- Negotiation of research agreements
- Contact point for business partners with regard to technology transfer issues
- Training and education for scientists in the field of technology transfer

**Results from 1999 to 2019:**

- Evaluations of 2000 invention disclosures
- 200 spin-off companies
- 100 products under license
- 18,000 research project negotiated



# BME FIEK – BUSINESS INTEGRATION



The BME Centre for University-Industry Cooperation (BME FIEK) was established in 2017 as the joint project of four large corporations and the Budapest University of Technology and Economics.

**AIM:** Promote the market utilization of scientific results generated by the University, technology and knowledge transfer, supports research, development and innovation cooperation between the University and the business community.

In FIEK projects, industrial colleagues, associate researchers and students work together. The result is the Industry-University **win-win model** resulting in a joint R&D capacity.

**Funding:** government funded (2/3) and self-funded (industrial partners, 1/3)

BME FIEK includes 5 applied research laboratories and aims to serve industries as a whole



# **PUSHING THE BOUNDARIES OF TECHNOLOGY**

**iMinds** has been established in 2004 by the **government of the Flemish Region**. The activities of iMinds was centred **on two pillars**: [1] collaborative and **demand-driven research**, and [2] **foster entrepreneurial behaviour amongst researchers** and externals and supporting commercialisation.

**In 2016**, the initiative **became an additional business unit of Imec**, a world-leading research and innovation hub in nanoelectronics and digital technologies headquartered in Leuven, Belgium.

**Imec has distributed R&D** groups at several **Flemish** universities, in the **Netherlands, Taiwan, USA**, and offices in China, India and Japan. In **2019**, **imec's revenue (P&L) totaled 640 million euro**.





## PUSHING THE BOUNDARIES OF TECHNOLOGY



Expertise ▾

What we offer ▾

Your career

### Research



Be the first to reap the benefits of imec's research by joining one of our programs or starting an exclusive bilateral collaboration.

### Development



Build on our expertise for the design, prototyping and low-volume manufacturing of your innovative nanotech components and products.

### Solutions



Use one of imec's mature technologies for groundbreaking applications across a multitude of industries such as healthcare, agriculture and Industry 4.0.

### Venturing and startups



Kick-start your business. Launch or expand your tech company by drawing on the funds and knowhow of imec's ecosystem of tailored venturing support.



# ONE-STOP SHOP FOR INNOVATORS

Part of the University of Cambridge, Cambridge Enterprise supports academics, researchers, staff and students in achieving knowledge transfer and research impact.

- Income from knowledge and technology transfer:  
**£32.3 million**
- Distributions to academics, the University and others:  
**£16.5 million**
- Costs (staff and other operating costs):  
**£5.4 million**

The university has helped academic and government partners around the globe that want to achieve growth by commercialising their research and knowledge base. Some of them are Botswana, Brasil, Chile, China, Colombia, Czech Republic, Finland, Poland, Pakistan.

Additionally, Cambridge Enterprise offers a Research Commercialisation Open Programme.



2018-2019



**13**

pre-seed investments



**£6.6m**

invested in 27 spin-out companies



**10**

seed companies formed



**£19.9m**

returned to Cambridge Enterprise and University of Cambridge

CUMULATIVE



**£1.8bn**

in follow-on funding raised by portfolio companies since 1995



**£25.8m**

invested over fund lifetime



**Impact**

notable spin-outs: Quethera, BlueGnome and Solexa



**4.4x**

multiple across realised investments



**214** investments made in 126 companies



**£56.4m**

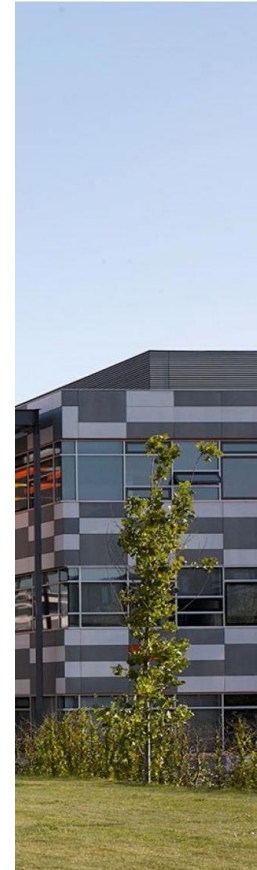
current portfolio value

## Investment in numbers



UNIVERSITY OF  
CAMBRIDGE  
enterprise

OF  
GE  
ise



# Our team

At Cambridge Enterprise we work together to provide support to University staff and students interested in commercialisation. Whether you're ready to form a spin-out or just want to have an informal chat about the applications of your research, please **get in touch**.

In the interests of reducing spam, we have removed individual email addresses. If you would like to contact someone, please use [firstname.lastname@enterprise.cam.ac.uk](mailto:firstname.lastname@enterprise.cam.ac.uk). Our general email address is [enquiries@enterprise.cam.ac.uk](mailto:enquiries@enterprise.cam.ac.uk).



Our Board



Executives



Consultancy Services



Seed Funds



Technology Transfer



International Outreach



Finance and Operations



Business Support



Marketing and Communications



Information Technology



**TRANSFORMING IDEAS AND  
INVENTIONS INTO  
COMMERCIAL AND SOCIAL  
ENTERPRISES**

<https://www.enterprise.cam.ac.uk/about-us/our-team/>



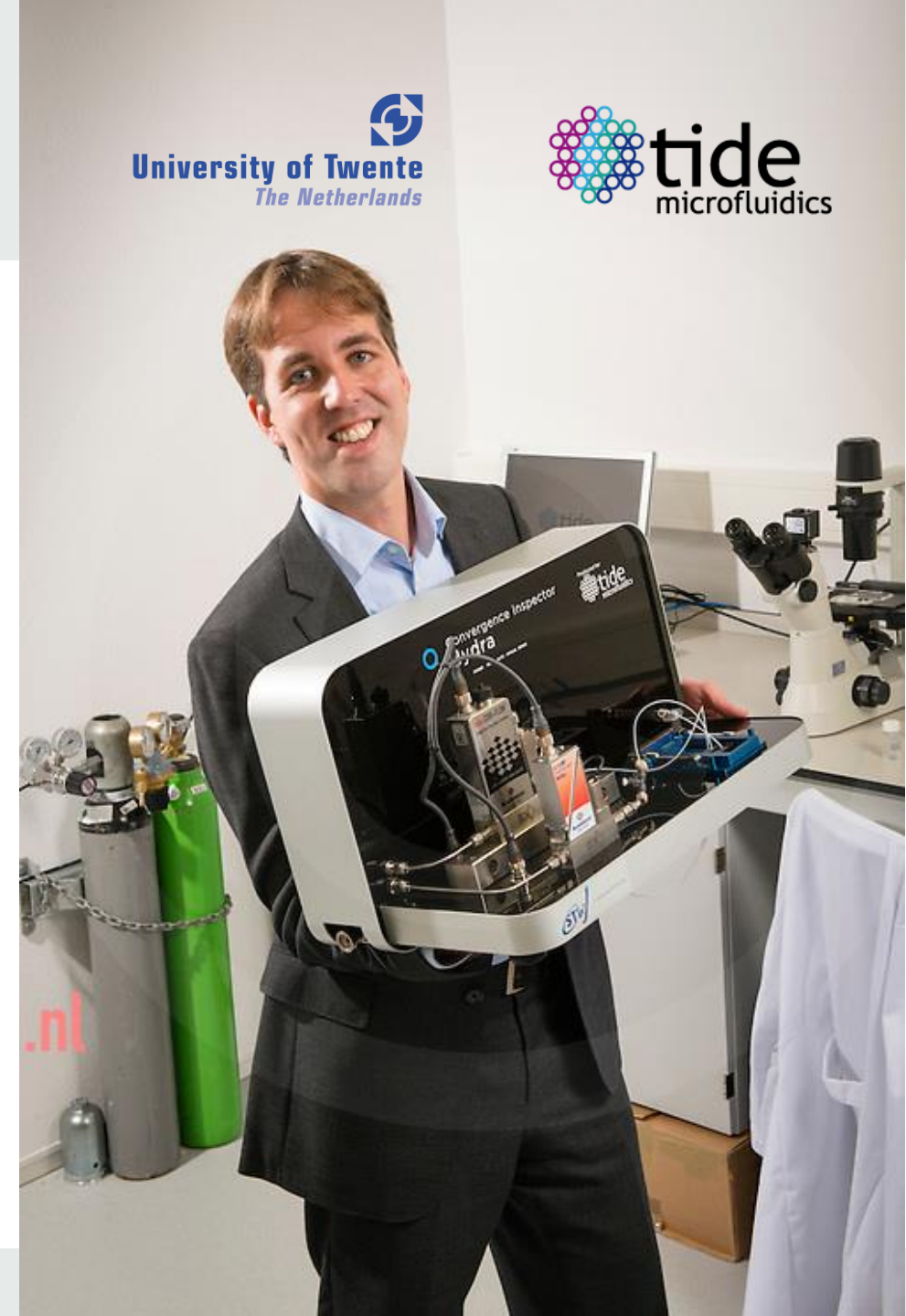
# FROM RESEARCH TO SPIN –OFF: A COLLABORATION CASE

The **microfluidic technology of Tide Microfluidics was discovered** when founder Mr. Wim van Hoeve investigated the principles underlying microbubble formation **as part of his PhD-thesis at the University in Twente.**

The technology works by enabling the controlled creation of micro particles—either bubbles or droplets—in a highly controlled environment. Such an environment ensures that gas bubbles are produced one at a time and in the same repeatable manner, giving same-sized bubbles each time.

The University of Twente and the University of Sevilla jointly own the patent protecting this technology, with an **exclusive license granted to Tide Microfluidics** to develop and commercialise the technology.

*Source: WIPO, Case of Studies*





# Conclusions and key success factors



*Joint  
Research  
Centre*


Promote your work





**Put together a smart complementary team**



A computer monitor with a black bezel and a white base, sitting on a white desk. The screen is white and displays the text 'CREATE SIMPLE, FLEXIBLE AND FAIR PROCESSES' in blue. A black square is visible on the front of the monitor's bezel.

**CREATE SIMPLE,  
FLEXIBLE AND  
FAIR PROCESSES**





**Be a connector**



**FIND THE WAY,  
even if it is not a straight-forward road**



**Be creative and resilient**



**Focus on people, not patents**







**Bring people together  
as early as possible in  
the process**

**LIS**  **TEN**

**Focus on their individual benefits**





A close-up photograph of a rectangular stone block, likely granite, with a rough, speckled texture. The word "TRUST" is carved into the top surface of the block in a serif font. Overlaid on the top of the block is the word "BUILD" in a bold, blue, sans-serif font. The background is a blurred outdoor scene with green grass, trees, and a green trash can.

**BUILD**

TRUST



**Supporting  
University-Industry-  
Government  
Cooperation in**

# Romania

TRAINING WORKSHOPS  
17-20 November 2020



*Joint  
Research  
Centre*