

Good practices on UBC policies

Victoria Galan-Muros



*Joint
Research
Centre*

AREAS AND LEVELS OF POLICIES FOR UIC

Economic

Fiscal policies – funding, grants and subsidies, stimulus packages, infrastructure, taxation concessions, public seed capital, etc.

Education

Education and training programmes
Hiring policies
Industrial PhDs
Governance of universities/ RIs

Industrial

HR policies: hiring, evaluation, promotion
Sector prioritization
Technological upgrade
Import/export focus

STI

Joint initiatives: hiring, evaluation, promotion
Knowledge/Tech transfer regulation
Public promotion programmes

Supply-side

Demand-side

International

National

Regional

Local

INNOVATION AGENCIES



SWEDEN

Vinnova is the Swedish government agency for innovation policy.

- It **aims** to build Sweden's innovation capacity, contributing to sustainable growth.
- Its projects provide and promote a wide array of **collaboration** between HEIs and business sector.
- Yearly, it **invest** SEK 3 billion in research and innovation.
- According to Vinnova's model, **HEIs** are **rated** by their role and context. Depending on the ratings they received different proportions of funding



COMPETITIVENESS CLUSTERS



FRANCE

The French **Poles de Compétitivité** promote the development of collaborative projects in research and development (R&D) bringing together large and small firms, research labs, specialised suppliers, educational and training providers, working in partnership in a particular field and in a specific region or territory.

To promote the development of poles, federal and regional governments offer:

- Funds to strengthen their structures and develop projects
- Tax exemptions

2019:

- 56 clusters: 11,000 companies + 1300 research and training organisations
- 200 members on average by pole
- 73% SMEs, 15% medium size, 12% large companies
- Budget amount €1.5 million



NATIONAL ENTREPRENEURIAL ECOSYSTEMS



CHILE

It aims to transform the Chilean entrepreneurial ecosystem
Running since 2010.

Start-ups that join the programme have the chance to get
additional funding and avoid the valley of death.

- USD40,000 funding for each new company
- 6 months programme
- Presence of entrepreneurs in Chile
- Facilities / locations sponsored by companies
- Connection with potential partners and investors



www.startupchile.org

INTERSECTORAL MOBILITY



Staff mobility is regulated by the "2004/2011" law. This law stipulates that a Greek researcher may take a sabbatical leave of up to three years to participate in research projects abroad and this can be in industry as well. Statistics show that 10% of Greek researchers capitalise on this opportunity.



The regulation for the mobility of researchers in France gives a possibility to researchers to undertake a mobility of at least two years with another research organisation, abroad, in the public administration or in a business company.



The Concordat to Support the Career Development of Researchers, is an agreement between the Funders and Employers of Researchers in the UK aiming at promotion of inter-sectoral mobility of researchers, including business placements.



FOCUSED INNOVATION EXCELLENCE



UNITED KINGDOM

CATAPULT[®]

The **Catapult centres** are a network of independent, world-leading centres designed to transform the UK's capability for innovation in specific areas and help drive future economic growth.

There are **nine** Catapults in the network with a national presence covering **over 30 locations**. They work in:

- Cell and gene therapy
- Compound semiconductor applications
- Smart living and traveling
- Digital Technologies
- Energy Systems
- High Value Manufacturing
- Medicines discovery
- Offshore Renewable Energy
- Satellite Applications (exploitation of the space)

OVER £1BN

4,389

SMES
SUPPORTED



4,100

EMPLOYEES
IN 2019



COL

INTERNATIONAL
PROJECTS



TAX INCENTIVES FOR JOINT R&D



ICELAND

The Icelandic tax incentive system provides companies with a tax deduction on corporate income tax equating to 20% of the R&D expenses incurred on projects if certain conditions are met.



GREECE

The tax law "4110/2013" allows for an annual deduction in R&D expenses from the net profits of the firm, increased by 30% in the fiscal year when they occur.

FUNDING KNOWLEDGE-BASED BUSINESS DEVELOPMENT



The **Innovation Voucher Initiative** aims developed to build links between Ireland's public **knowledge providers** (i.e. HEIs, public research bodies) and **small businesses**. 559 vouchers were awarded in 2019.

- *Innovation Vouchers* are worth €5,000
- Available to assist a company or companies to explore a business opportunity or problem with a registered knowledge provider.
- Innovation vouchers are exempt of VAT

INTERMEDIARIES TRAINING



Some governments have invested in the training of those people who **work on the interface** between universities, business and government (knowledge and technology transfer professionals, engagement leaders, responsible for incubators/ accelerators), as they are **critical for the success** of the innovation ecosystems and there is no formal education for these positions. All programmes:

- Address both technical and soft skills
- Include good-practise site / country visits
- Include a personal application project



DAAD - UniTransfer



CONACYT - GeT-In



DGEAC - Boundary Spanning

”

Which of these policies do you think are more feasible in your region

“

**www.menti.com
Code: 3576023**

INDUSTRIAL PHD PROGRAMMES



DENMARK

In 1970, Denmark established **Industrial PhD Program**, today managed by Innovation Fund Demark, main research funding body in the country, as part of the Industrial Researcher Programme.

The **aim** is fostering UBC through joint curriculum design and delivery.

- Students supported are enrolled in a PhD programme at a university whilst also working for a private enterprise.
- The competitive grants provide funding for three years and the model became an international good practice example adopted in many European countries.



Innovation Fund Denmark

EVALUATION AND PROMOTION OF RESEARCHERS



SPAIN

Traditionally, the Spanish Government only considered teaching and research indicators for the evaluation and promotion of academics every six years. A new category was added in 2018 - **Transfer Sexenies**.

The **aim** was to recognise the valorisation of the research activity developed by universities and public research organisations, and encourage their development and quality. The evaluation considers KPIs on:

- Joint basic and applied research
- Knowledge and Technology transfer
- Patents
- Licensing

The last call registered 16,151 applications, 42.47% of them were evaluated positively.

PARTICIPATION IN UNIVERSITIES' GOVERNANCE



GREECE

The legislation governing Greek universities states that there must be a **council** of 15 people that sit above the university and provide input, direction and assessment, composed by: 7 internal professors, 7 representatives from outside the university and 1 student.



SPAIN

The legislation governing Spanish universities requires the constitution of a **Social Council** through which society participates in the university. It approves annual budgets and must be composed by: 3 representatives of the university management (rector, general secretary and provost), 3 representatives of the university (students, academics, admin), 7 representatives from outside the university.

LIFELONG LEARNING STRATEGIES



ESTONIA

Lifelong learning is regulated in **'The Estonian Lifelong Learning Strategy 2020'**.

This strategy provides essential support and reference points for the advancement of adult learning in the coming years and is viewed as a main strategic document influencing lifelong learning-related funding decisions as well.

The goals set by the lifelong learning strategy reinforce the country's main development objectives as described in the reform programme entitled 'Estonia 2020'.

ATTRACTING TALENT



CHILE

Inspired by the successful international model *New York Tech Talent Pipeline*, **Digital Talent** (*Talento Digital*) is the only country initiative that integrates companies, training institutions and government.

The **aim** is to develop new skills in people, in line with the demands of the digital economy, generating more opportunities to access quality jobs.

Goal to 2022: 16,000 people trained



SKILLS AT THE BASE OF DEVELOPMENT



CANADA



**Future Skills
Centre**

Consortium Partners



Public university



Non-profit research org.



Non-profit applied research org.

Funded by the
Government of Canada's
Future Skills Program



Partners



Activities

- Research
- Community of Practice
- Innovation projects
- Regional Sounding-Tour

Advisory board

Representatives of government agencies, companies, chambers of commerce, unions, NGOs, research org., universities, institutes, etc.

Aim

“The Future Skills Centre is dedicated to helping Canadians gain the skills they need to thrive in a changing labor market”

”

Which of these policies do you think are more feasible in your region?

“

**www.menti.com
Code: 3576023**

Placed-based innovation: from industrial parks to innovation districts

Victoria Galan-Muros



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Industrial Parks

A photograph of a modern business park building. The building features a prominent curved glass facade on the left side, reflecting the sky and surrounding environment. To the right, the building has a grey, textured facade with a grid of rectangular windows. The building is situated on a grassy area with some young trees and a black lamppost in the foreground. The sky is a clear, bright blue with a few wispy clouds. The text 'Business Parks' is overlaid in white on a semi-transparent dark grey rectangle in the lower-left corner.

Business Parks

An aerial photograph of a university campus during the golden hour of sunset. The sun is low on the horizon, casting a warm, golden glow over the scene. In the foreground, several large, multi-story brick buildings are visible, some with flat roofs and others with more complex structures. A prominent feature is a tall, cylindrical tower-like structure. To the left, a river flows through the campus, with a stone bridge crossing it. The background shows a large, green stadium and a cityscape in the distance. The overall atmosphere is peaceful and scenic.

Technology Parks



Science Parks



Innovation Districts

Well-connected high-density highly collaborative innovation spaces

Innovative Organizations

Innovative Companies (Large, SMEs, start-ups, spin-offs, entrepreneurs)

HEIs / Ris

Intermediaries

Talented People

Talent attraction / retention

Quality Place

Third spaces

Shared facilities

Mixed Governance

Sustainable Finance

Strategies

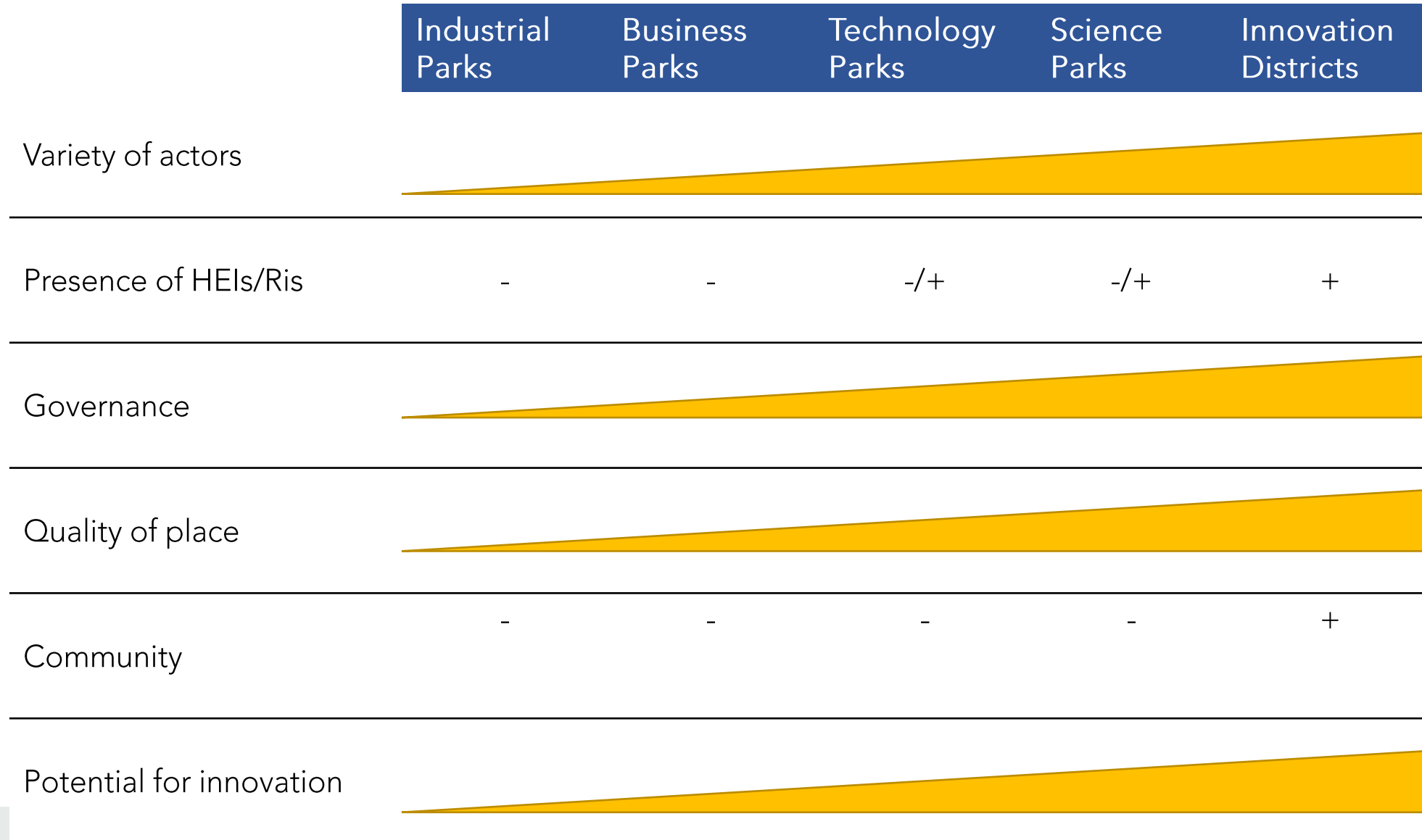
Programming

Relationship with community

Innovation Districts



THE EVOLUTION OF PLACE-BASED INNOVATION



MAIN BARRIERS AND A BIG QUESTION GOING FORWARD

Three top Barriers:

- Top-down approach
- Focus on infrastructure/real state vs people
- Inappropriate mix of actors

Big question:

What's the future of place-based innovation in a post-Covid digital world?

BREAK



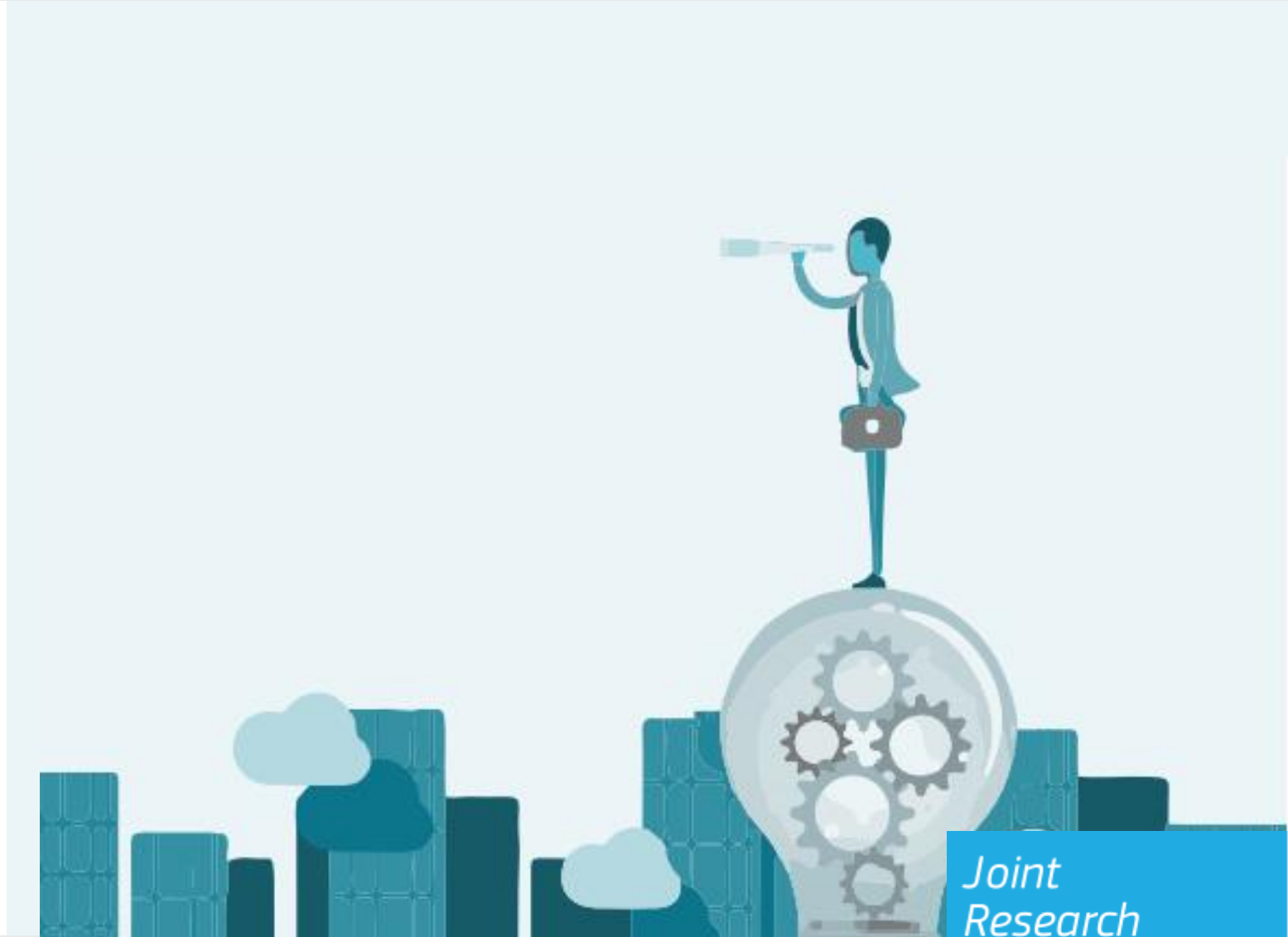
European
Commission



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See beyond a lack of funding: Effective low/no cost UBC activities

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UBC BARRIERS IN EUROPE | Top 3 most relevant



University Management

Limited resources of SMEs

Lack of business funding for UBC

Lack of government funding for UBC

Academics

Limited resources of SMEs

Bureaucracy related to UBC

Insufficient work time allocated by the university for academics' UBC activities

Business

Lack of people with business knowledge within universities

Differing motivations between universities and our business

Differing time horizons between universities and business

UBC MOTIVATORS EUROPE | Top 3 most relevant



University Management

To obtain funding / financial resources

To improve graduate employability

To use the university's research in practice

Academics

Gain new insights for research

Use my research in practice

Address societal challenges and issues

Business

Get access to new technologies and knowledge

Improve our innovation capacity

Access new discoveries at an early stage

UBC FACILITATORS EUROPE | Top 3 most relevant



University Management

Existence of mutual trust

Existence of a shared goal

Existence of funding to undertake the cooperation

Academics

Existence of mutual trust

Existence of a shared goal

Existence of funding to undertake the cooperation

Business

Existence of mutual trust

Existence of a shared goal

Existence of mutual commitment

”

Let's assume it is indeed true. There is a lack of funding for UBC in Europe.

**Is there something we can do
*(beyond waiting for it) ?***

“



Coffee and donuts

Breakfast with industry



Industry challenges / hackathons



High-quality internships



Entrepreneurship education and contests



Curriculum codesign



Guest lectures



Lifelong learning courses



Shared resources



Governance




Invite industry researchers



Offer consultancy services to industry



**Facilitating
cooperation**
(at no/low cost)



**Appoint one
person as unique
and central
contact point**

HERE

THERE

EVERYWHERE

**Simplify
bureaucracy**

A large stack of papers and folders is shown, with a purple folder at the top and a yellow folder at the bottom. The papers are slightly out of focus, and the text 'Simplify bureaucracy' is overlaid on the left side of the image.

**Showcase your
research**



HR Policy

(hiring & incentives)



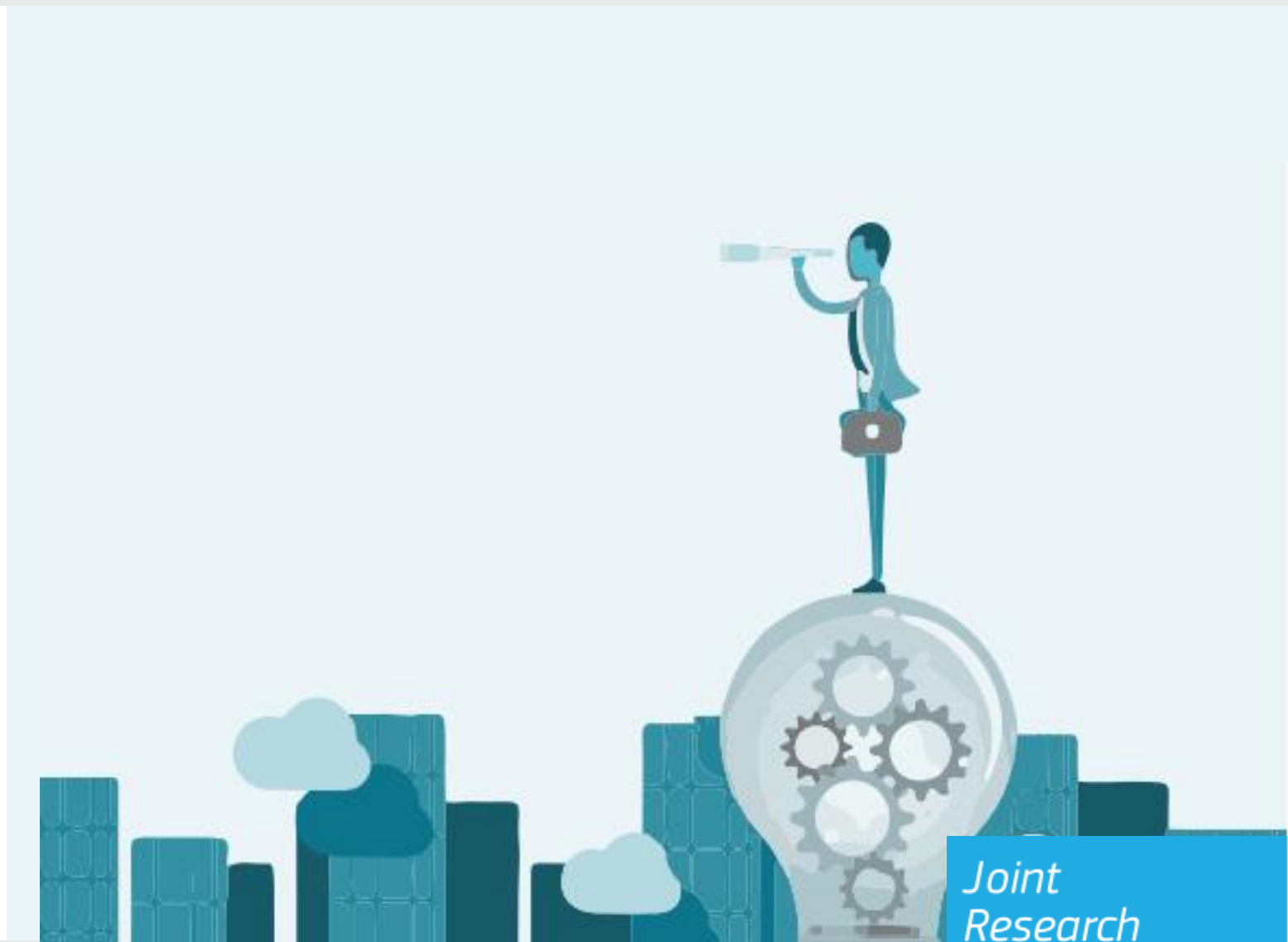
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**Which other activities
can you do with
no/little funding?**

”

Knowledge/ technology transfer offices and intellectual property

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**So, should we just
commercialise reaserch
more?**

“ In 1991, the total license revenue for US universities was \$130 million, in 2018 it was \$2.9 billion. ”

“ However, 15 US universities produce nearly 70% of the US license income. ”

“

Since 1970, Stanford had over 5,000 patents issued, only 79 of those generated more than a million, only 3 generated more than \$100 million.

”

WHAT IS INTELLECTUAL PROPERTY?

Legal Right	What for?	How?
Copyright	Literary and artistic creation	Automatically exists
Patent	New Inventions	Application and examination
Trademark	Distinctive sign for good and services	Use and/or registration
Industrial Design	External Appearance	Registration
Geographical Indicators	Qualities or reputation attached to that origin	Registration

HOW IS THIS PROTECTED?

TRADE SECRET

COULD BE PROTECTED? HOW?



Software



New plants varieties



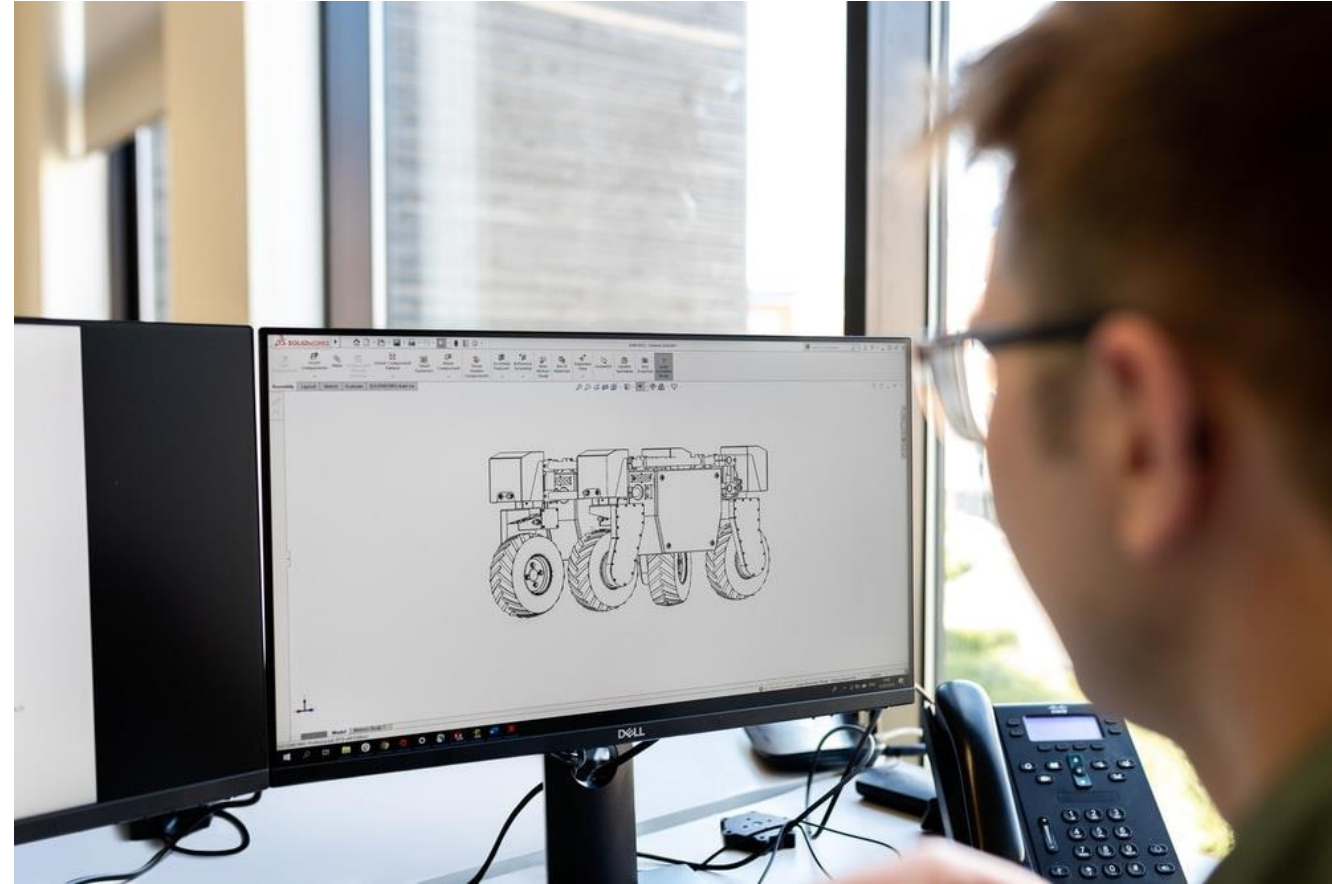
WHEN TO PROTECT?

If your invention is :

- **New** (novel),
- **Useful**: improves life or solve a problem
- **Not obvious** to someone working in the related field.

You should protect it.

Source: WIPO



SHOULD YOU?

A PATENT CAN:

- **Recognize and reward** inventors
- **Finance** further technological research and development through commercialization revenues
- Turns an **inventor's know-how into a commercially** tradeable asset
- Make **small business more attractive** to investors
- **Spark new ideas** and promote new inventions



DOES IT ALWAYS?

“

**Patents can cost from
15.000 € (simple ideas
and DIY approach) to
+100.00000 € (more
complex ideas & legal
support)**

”

“

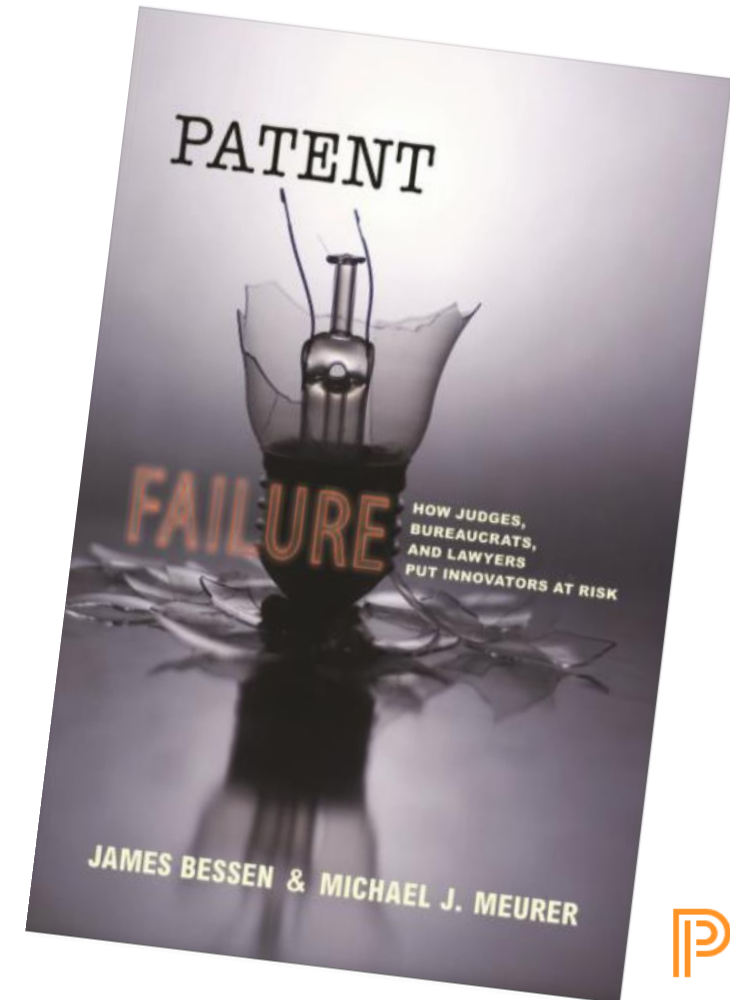
**Over 95% of the
patents filed are never
commercialized or
licensed**

”

PATENT FAILURE

*“While patents do provide incentives to invest in research, development, and commercialization, for **most** businesses today, **patents fail to provide predictable property rights**. Instead, they produce **costly disputes and excessive litigation that outweigh positive incentives**. Only in some sectors, such as the pharmaceutical industry, do patents act as advertised, with their benefits outweighing the related costs.”*

Bessen and Meurer (2009) Patent Failure



 PRINCETON
UNIVERSITY
PRESS

OPPORTUNITY COST

IS IT WORTH IT?

THE FUTURE IS

open

ONE-STOP SHOP FOR INNOVATORS

Part of the University of Cambridge, Cambridge Enterprise supports academics, researchers, staff and students in achieving knowledge transfer and research impact.

- Income from knowledge and technology transfer: **£32.3 million**
- Distributions to academics, the University and others: **£16.5 m**
- Costs (staff and other operating costs): **£5.4 million**

The university has helped academic and government partners around the globe that want to achieve growth by commercialising their research and knowledge base. Some of them are Botswana, Brazil, Chile, China, Colombia, Czech Republic, Finland, Poland, Pakistan.

Additionally, Cambridge Enterprise offers a Research Commercialisation Open Programme.



2018-2019



13

pre-seed investments



£6.6m

invested in 27 spin-out companies

CUMULATIVE



£1.8bn

in follow-on funding raised by portfolio companies since 1995



£25.8m

invested over fund lifetime



10

seed companies formed



£19.9m

returned to Cambridge Enterprise and University of Cambridge



Impact

notable spin-outs: Quethera, BlueGnome and Solexa



4.4x

multiple across realised investments

Investment in numbers



UNIVERSITY OF CAMBRIDGE
enterprise



214 investments made in 126 companies



£56.4m current portfolio value

Our team

At Cambridge Enterprise we work together to provide support to University staff and students interested in commercialisation. Whether you're ready to form a spin-out or just want to have an informal chat about the applications of your research, please **get in touch**.

In the interests of reducing spam, we have removed individual email addresses. If you would like to contact someone, please use firstname.lastname@enterprise.cam.ac.uk. Our general email address is enquiries@enterprise.cam.ac.uk.



Our Board



Executives



Consultancy Services



Seed Funds



Technology Transfer



International Outreach



Finance and Operations



Business Support



Marketing and
Communications



Information Technology

**TRANSFORMING IDEAS AND
INVENTIONS INTO
COMMERCIAL AND SOCIAL
ENTERPRISES**

<https://www.enterprise.cam.ac.uk/about-us/our-team/>

Yissum, Israel

TTO of Hebrew University of Jerusalem.

KEY SUCCESS FACTORS

- 1. HIGH DEGREE OF AUTONOMY AND LEGAL STATUS AS A PRIVATE ENTITY** that allows Yissum to earn revenues and hold equity in spin-off companies
- 2. HIRING POLICIES:** Industry experience amongst board members and key management staff facilitates the UIC process. This experience is complemented by staff holding PhD degrees in the core industries, e.g.: agriculture, chemistry, humanities, etc.
- 3. STRICT POLICIES THAT REQUIRE EQUITY PROFIT SHARING:** The university's intellectual property ownership structure incentivises commercialisation by assigning 40% of revenues to the individual researchers and their team, 20% to their laboratory and 40% to the university.



Yissum, Israel

<http://www.yissum.co.il/>



 BRIEFCASE: 0 Items

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Find A Research Expert
Invest in our Startups

Search - Technologies - Research Experts - Startups



[Find Out About our COVID-19 Technologies here](#)

Unitectra is the technology transfer organization of the Universities of Basel, Bern and Zurich.

The main services of Unitectra are:

- Support for the creation of new spin-off companies
- Negotiation of research agreements
- Contact point for business partners with regard to technology transfer issues
- Training and education for scientists in the field of technology transfer

Results from 1999 to 2019:

- Evaluations of 2000 invention disclosures
- 200 spin-off companies
- 100 products under license
- 18,000 research project negotiated



BME FIEK – BUSINESS INTEGRATION



The BME Centre for University-Industry Cooperation (BME FIEK) was established in 2017 as the joint project of four large corporations and the Budapest University of Technology and Economics.

AIM: Promote the market utilization of scientific results generated by the University, technology and knowledge transfer, supports research, development and innovation cooperation between the University and the business community.

In FIEK projects, industrial colleagues, associate researchers and students work together. The result is the Industry-University **win-win model** resulting in a joint R&D capacity.

Funding: government funded (2/3) and self-funded (industrial partners, 1/3)

BME FIEK includes 5 applied research laboratories and aims to serve industries as a whole



PUSHING THE BOUNDARIES OF TECHNOLOGY

iMinds has been established in 2004 by the **government of the Flemish Region**. The activities of iMinds was centred **on two pillars**: [1] collaborative and **demand-driven research**, and [2] **foster entrepreneurial behaviour amongst researchers** and externals and supporting commercialisation.

In 2016, the initiative **became an additional business unit of Imec**, a world-leading research and innovation hub in nanoelectronics and digital technologies headquartered in Leuven, Belgium.

Imec has distributed R&D groups at several **Flemish** universities, in the **Netherlands, Taiwan, USA**, and offices in China, India and Japan. In **2019**, **imec's revenue (P&L) totaled 640 million euro**.





PUSHING THE BOUNDARIES OF TECHNOLOGY



Expertise ▾

What we offer ▾

Your career

Research →

Be the first to reap the benefits of imec's research by joining one of our programs or starting an exclusive bilateral collaboration.

Venturing and startups →

Kick-start your business. Launch or expand your tech company by drawing on the funds and knowhow of imec's ecosystem of tailored venturing support.

Development →

Build on our expertise for the design, prototyping and low-volume manufacturing of your innovative nanotech components and products.

Solutions →

Use one of imec's mature technologies for groundbreaking applications across a multitude of industries such as healthcare, agriculture and Industry 4.0.

FROM RESEARCH TO SPIN –OFF: A COLLABORATION CASE

The **microfluidic technology of Tide Microfluidics was discovered** when founder Mr. Wim van Hoeve investigated the principles underlying microbubble formation **as part of his PhD-thesis at the University in Twente.**

The technology works by enabling the controlled creation of micro particles—either bubbles or droplets—in a highly controlled environment.

The University of Twente and the University of Sevilla jointly own the patent protecting this technology, with an **exclusive license granted to Tide Microfluidics** to develop and commercialise the technology.

Source: WIPO, Case of Studies



TU Dublin Hothouse is the **award-winning Knowledge Transfer and Incubation Centre at Technological University Dublin**; responsible for the commercialisation of intellectual property arising from TU Dublin research.

Dublin Hothouse has a range of **spinout technologies** available to industry across: Life Sciences, Food, ICT, Software, Industrial Technology, Manufacturing and Clean Technologies.

From 2017 to 2019, Hothouse helped create nearly **400 sustainable businesses** that attracted over **€200 million** in equity **investment** and created approximately **1,700 quality jobs**.





KEY SUCCESS FACTORS

1. **FOCUS** and clarity about what they're good at
2. They are **EASY** to work with and **FLEXIBLE**
3. **BIG PICTURE** vision. 360 degrees understanding of the ecosystem
4. **PERSONAL RELATIONSHIPS OVER IP**
5. **BUSINESS ACUMEN AND PROCESSES:** Which they apply having very professional people, structures and systems
6. **TRANSPARENCY IN THE PROCESS** which helps to manage expectations and avoid misunderstandings
7. **DIFFERENTIATION BETWEEN APPLICATIONS AND TECHNOLOGIES**
8. **THE PROFILE OF THE FOUNDER AND DIRECTOR, AS WELL AS THE TEAM**
9. **A SUPPORTIVE ENVIRONMENT**

TU Dublin
Hothouse,
Ireland

1 min BREAK



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